

Date / time / venue	Thursday, 1 April 2021 – 11:30-14:00 – MS Teams
Attendees (20)	<ul style="list-style-type: none"> ▪ SGFPN co-chairs (UNHCR & UNW) ▪ Inter-Agency Coordination IM team (UNHCR) ▪ UNHCR Deputy Representative Carolyn Ennis ▪ Basic Needs Sector ▪ Education Sector ▪ WASH Sector ▪ Food Security Sector ▪ Shelter Sector ▪ GBV Sub-sector (chair) ▪ GBV Sub-sector (co-chair) ▪ Child Protection Sub-sector (SGFP) ▪ Child Protection Sub-sector (chair) ▪ Protection Sector (chair) ▪ WHO Policy Advisor in Gender Equity & Health ▪ OCHA Humanitarian Affairs Officer/Gender Expert ▪ UN Women GiHA Consultant ▪ UN Women Gender in Humanitarian Action Specialist / incoming SGFPN co-chair

1. Agenda

- Welcome remarks from the co-chairs and introduction to UN Women new GiHA Specialist Marie Sophie Sandberg Pettersson
- OCHA briefing on GAM updates by OCHA Humanitarian Affairs Officer Haya Al Ayed
- Continue discussion on GiHA Review findings and recommendations and priority actions, led by UN Women and UNHCR
- AOB: Update on the kick-off exercise of Gender Monitoring Dashboard

For further information, please contact:

- Susana Boudon, Co-chair of SGFPN, UNHCR, boudon@unhcr.org
- Amy Henderson, Co-chair of SGFPN, UNW, amy.henderson@unwomen.org

2. Welcoming Remarks

UNW SGFPN Co-chair welcomed participants to the meeting, and presented the meeting agenda, noting the participation of guests from OCHA (Humanitarian Affairs Officer Haya Al Ayed) and UNW (GiHA Specialist Jakob Lund). The UNW co-chair also introduced UNW's Gender in Humanitarian Action Specialist Marie Sophie Sandberg Pettersson as the new UNW co-chair to the SGFPN.

For further information, please contact:

- Marie Sophie Sandberg Pettersson, SGFPN incoming Co-chair, UNW, marie.petterson@unwomen.org
- Amy Henderson, SGFPN outgoing Co-chair, UNW, amy.henderson@unwomen.org
- Susana Boudon, Co-chair of SGFPN, UNHCR, boudon@unhcr.org

3. Briefing on GAM Updates

OCHA Humanitarian Affairs Officer Haya Al Abed delivered a brief presentation on changes to the Gender with Age Marker (GAM). She noted that at the end of 2020, the GAM – originally developed by the Inter-Agency Standing Committee (IASC) – transferred custodianship of the GAM to OCHA to manage going forward. She also noted that the GAM had been modified to include disability and diversity (LGBTQI) and that the tool had been shortened and revised following global user feedback shared with GenCaps; this mainly happened through reducing the number of Gender Equality Markers from 12 to 10. However, she noted that the changes to the GAM will not impact humanitarian response planning in Jordan at this time. She said that as far as it concerns the use of the GAM in the design and monitoring of the Jordan Response Plan, humanitarian partners should continue to use the original GAM tool. She said that anyone requiring support to use the GAM effectively could seek advice through iasc-gam@un.org.

For further information, please contact:

- Haya Alayed, OCHA Humanitarian Affairs Officer, alayed@un.org

4. Discussion on GiHA Review Priority Actions/Action Plan

As a follow up to the presentation in March of the key findings and recommendations of the GiHA Review, UN Women GiHA Specialist Marie Pettersson and UN Women GiHA Consultant Jakob Lund initiated a discussion about priority actions to implement the recommendations and the SGFPN’s ability to support this. The UN Women GiHA team sought feedback on the following suggested actions aligned to specific recommendations:

Recommendations	Suggested SGFPN Actions
Strengthen accountability throughout the system with stronger leadership and advocacy.	SGFPN Co-Chairs to regularly present to HPF on key gender issues, response, gaps and challenges.
Ensure that gender analysis and SADD are systematically integrated during the planning phase into both sector plans and JRP throughout all stages of the program cycle.	<ul style="list-style-type: none"> • Develop common approach and communication plan on SADD and GA usage assessments. • Assess and document challenges to the application of SADD and GA to relevant humanitarian planning, funding documents, and develop strategy, sector-specific implementation and monitoring plan to strengthen its use in all sectors. • Prepare quarterly sector gender dashboard, including brief analysis. • Implement annual sector Gender Analysis, utilizing SADD.
Maintain a robust focus on SRHR and GBV and in parallel, raise awareness on Gender Transformative Humanitarian Action (GTHA) targeting the capacity, empowerment and meaningful participation of women, girls and other vulnerable groups. Acknowledge that GTHA is a crucial complement to actions that promote SRHR and GBV-prevention.	<ul style="list-style-type: none"> • Organize and deliver GiHA-relevant trainings throughout year (3 min). • Finalise and Regularly update sector gender tip sheet, including elements on GTHA. • Continue and enhance regular uploading of GiHA material into Gender page on online portal for the response.
Improve mechanisms for tracking funding levels for gender-targeted or gender-sensitive programming across all humanitarian financing flows.	<ul style="list-style-type: none"> • Develop common approach and communication plan on GAM usage assessments. • Assess and document challenges to the application of GAM to relevant humanitarian planning, funding documents, and develop strategy, sector-specific implementation and monitoring plan to strengthen its use in all sectors. • Develop strategies to strengthen use of GAM, SADD and GA in all sectors.

<p>Increase women’s participation in coordination mechanisms at all levels and establish systems of accountability to ensure their meaningful participation.</p>	<ul style="list-style-type: none"> • Support sector coordinators to design and implement qualitative GEWE indicators (meaningful participation, satisfaction).
<p>Strengthen SGFPN participation, expertise, capacity and accountability.</p>	<ul style="list-style-type: none"> • Organise and convene SGFPN monthly meetings. • Organise and deliver (minimum 2) trainings on GAM, SADD and activity info. • Conduct SGFPN capacity needs assessment. • Organise and deliver GiHA-relevant trainings throughout year (3 min). • Conduct SGFPN monitoring survey. • Update induction packages for new SGFPs. • Develop SGFPs ToR and coordinate call for nominations with Sector coordinators. • Develop and conduct SGFPN performance evaluation in collaboration with sector coordinators. • Design and implement recognition mechanism for SGFPs. • Develop annual work plan for each SGFP. • Develop sector gender action plan in coordination with sector coordinators and share with SGFPN and/or integrate gender into sector plans and strategies. • SGFPN Co-Chairs to regular provide gender updates and inputs in ISWG meetings, and SGFPs to regularly provide sector-specific gender updates and inputs in sector meetings. • SGFPN to enhance collaboration and coordination with Protection WG, GBVWG, Age and Disability WG, PSEA Network to streamline mainstreaming efforts on overall cross-cutting issues within and across sectors through joint technical advice, capacity development, analysis and advocacy.
<p>Review sector TORs and update as necessary</p>	<ul style="list-style-type: none"> • Develop mechanism to ensure that SGFPs are engaged in development of sector work plans and M&E frameworks. • Participate in development of and review sector work plans from gender perspective.
<p>Undertake system-wide revision of M&E mechanisms and processes to ensure gender-responsive M&E mechanisms that systematically and consistently utilise SADD and gender markers, with adequate coding and vetting; that 50% of sector performance indicators are gender-responsive; that Gender Equality Measures are incorporated into the monitoring system; and that JRP is evaluated against gender-specific results after each cycle.</p>	<ul style="list-style-type: none"> • Monthly reporting to ISWG on sector-related gender issues, utilizing ActivityInfo data and other sector resources. • Develop aggregate GEWE monitoring framework. • Support sector coordinators to design and implement qualitative GEWE indicators (meaningful participation, satisfaction). • Prepare SGFPN annual report, utilizing dashboards, FGDs and other sources.

The presenters noted that these actions were mainly derived from the SGFPN’s 2021 workplan, demonstrating the workplan’s alignment with key priorities. The presenters also asked if there were additional opportunities for the SGFPN to engage in/support the implementation of recommendations. They also urged members to consider what needs to be done or could be done better with regards to engendering the humanitarian response without being restricted by considerations of availability of human and financial resources, saying that an assessment of resources would come at a later point. They also noted that other humanitarian stakeholders and coordination groups – such as the Jordan INGO Forum (JIF), the Inter-sector Working Group, the Jordan National NGO Forum (JONAF) – would be contributing to the development of the action plan before its submission to the Humanitarian Partners Forum for consideration and endorsement in mid-April. The UN Women team also asked the SGFPN to consider whether or not the network could play a role in monitoring the implementation of recommendations and reporting to the HPF. All parties acknowledged the importance of coordinated action, especially between the SGFPN and the ISWG and agreed that a joint meeting would be useful in the near future. Members again noted that the GiHA Review was an important activity, and requested that, due to the complexity of the exercise and extent of information presented, they be given additional time to provide feedback. It was agreed that the UN Women team would circulate the matrix following the meeting and give an additional week to receive feedback by email.

For further information, please contact:

- Marie Sophie Sandberg Pettersson, SGFPN Co-chair, UNW, marie.pettersson@unwomen.org
- Jakob Silas Lund, GiHA Consultant, UNW, jakobsilas.lund@unwomen.org

5. AOB

The UNHCR Co-chair Susana Boudon noted that 2021 sector reporting is somewhat delayed and therefore impeding the planned re-launch of SGFPN reporting on gender. She said data is expected to be available by mid-April and that therefore first quarter reporting could be anticipated to start late April to early May.

The UNHCR Co-chair also noted that response to the SGFPN capacity needs assessment survey and performance monitoring survey remained low. The surveys were originally circulated in late 2020 and received little response; following feedback from SGFPN members concerning the length and timing of the surveys, these were modified and re-launched on March XX. The UNHCR Co-Chair noted that the surveys target Sector Gender Focal Points, Sector Leads and Area-Based Coordinators to identify how the SGFPN can support members’ capacity development and how the network can strengthen its contribution to sectors’ gender performance. She urged all in attendance to complete the survey and said that following requests from some members, the March 30 deadline would be extended to 8 April.

For further information, please contact:

- Susana Boudon, Co-chair of SGFPN, UNHCR, boudon@unhcr.org

Action Points	Responsible	Deadlines
o Send out GiHA recommendations/action plan matrix to SGFPN members for feedback.	UN Women	5 April
o Provide any additional feedback on GiHA Matrix to UN Women/SGFPN co-chairs.	Focal points	12 April
o Organization of joint SGFPN-ISWG meeting to discuss GiHA action plan.	SGFPN co-chairs	18 April
o Complete SGFPN capacity and performance monitoring surveys.	Focal Points	12 April

o Gender Monitoring Dashboard [quarterly reporting].	Focal Points with UNHCR Co-chair support	TBD [late April/early May pending availability of data]
Next SGFPN Monthly Meeting		
The next monthly meeting will take place Thursday, 6 May 2021, from 11:30 to 13:00 via MS-Teams		