



2020 SGBV Sub Working Group Work Plan

JRP/3RP Objective: Strengthened inclusive national and sub-national social protection system in line with international protection standards (comprehensive, transparent and equitable) thus ensuring the rights of vulnerable refugees and Jordanians are met and a decent life for all is promoted. [Social services] REF 1.1 Preventing and Responding to Sexual and Gender-Based Violence

Key Areas of Coordination	Activities	Expected Output	Indicator	Q1	Q2	Q3	Q4	Focal point	Comment	
Supporting service delivery	Update workplan after mid year analysis or when necessary (at least on an annual basis) and disseminate national and sub national ToRs	workplan kept up to date & revised at least on an annual basis	#SGBV SWG coordination products (ToRs and Workplan) are updated and finalized and disseminated to sub WG members	x	x	x	x	Coordinators and sub national		
	Support new SoPs launch and roll out	New SoPs are regularly updated, and disseminated	SOPs copies and training opportunities shared with members		x	x	x	Coordinators/NCFA		
	Ensure referral pathways are updated and App disseminated	Disseminate the app to other groups such as PSEA network, disability TF, Referral coordination group.. Etc.	Presenting Amaali application		x	x	x	x	Coordinators/ Field coordinators	
		App information are regularly updated and the app is disseminated	# Amaali posters produced		x	x	x	x	national coordinators and all members	
	Ensure non specialized actors are equipped with skills to safely refer SGBV survivors	Community based initiatives for further dissemination of the app	# initiatives/communities covered						CARE/IFH/JRF	
		Safe referrals training for frontline workers (non-GBV) is replicated in all field location and guidance disseminated. Trainees from ToT replicate training in all field locations	100 % field location covered with training (Azraq, Zaatari, Amman, Irbid and South)			x	x		IRC/IFH/JRF/IOM	https://data2.unhcr.org/en/documents/details/63974
	Improve Adolescent girls programming	ToT third round carried out	20 Protection/GBV (or gender focal points)staff trained on safe referral		x			Coordinators		
	Strengthen role of government in coordination	national planning/mapping table regularly updated, ensure harmonized approach with field coordination.	SGBV planning table updated		x	x		Coordinators		
	Ensure participation of refugees and other affected population in coordination structures	Advocate for MOSD and NCFA to join WG, advocate for field coordination structures to involve government counterparts in field WGs.	at least one national coordination workshop conducted			x	x	x	Field and national coordinators	
	Conduct dialogue and collect best practices on men and boys engagement and social norms change	Consult communities on strategic documents and products for the development of the app and campaign messages. At field level ensure participation of protection community volunteers	# consultation with communities on coordination issues % of field coordination mechanisms with participatory mechanisms for affected population		x	x	x	x	Coordinators/ActionAid	
A. SGBV SWG Workplan	Development of standardized awareness raising tools	Production of a brief paper on initiatives in Jordan and best practices	# initiatives/paper				x	JNCW/APS/SDC and SAG		
	Maintain sector information on UNHCR portal (external)	Create awareness raising tools	# awareness raising tools				x	JRF/SGBV WG		
	Information sharing on trends	All information related to SGBV coordination including IM products, ToRs, Sops, MoMs and assessments, etc .)is uploaded on UNHCR portal and accessible	100% of MoM uploaded	x	x	x	x	Coordinators		
	Identify gaps	GBV IMS TF co-chair to present mid year and annual report to SGBV SWG, members to share on a quarterly basis information on general trends observed through their programming.	2 IMS products disseminated		x	x	x	Coordinators		
Informing Strategic Decision Making	Conduct interagency risk assessment (safety audit)	Compilation of existing assessments and conduct joint safety audit.	Safety audit conducted		x	x	x	IOM		
	Identify gaps	SGBV gap analysis updated once a year at field and national level and disseminated to key actors	Gap analysis completed	x	x	x	x	Coordinators		

	Planning and implementing cluster strategies and funding appeals	Promotion of common standards and guidelines	Global, regional and local tools disseminated on a monthly basis	Minimum 5 tools disseminated	x	x	x	x	Coordinators		
		Development of guidance notes on technical issues	Guidance note developed or disseminated on GBV proposal writing, disability inclusion, mandatory reporting, case management	4 guidance notes	x	x			Coordinators		
		Development of SGBV sectorial strategy	SGBV multi year strategy developed	# strategy developed		x	X		SAG		
	Monitoring and evaluation	Supporting Monitoring framework for the response as per 3RP	Conduct analysis of reported indicators/production of IM product (dashboards)	Quarterly analysis for JRP indicators conducted and presented to WG members		x		x	IMO/ Coordination Associate		
		Support to applying the resilience lens to the JRP	Strengthened resilience lens to implement resilience-focused programming and best practices	1 awareness session for the SGBV SWG		x			UNDP		
		Measuring progresses against results and performance	Conduct self evaluation assessment	1 survey conducted and recommendations discussed			x		IMO/ Coordination Associate		
	Building national capacity and preparedness	Coordinate capacity building initiatives	Identify training needs, develop training calendar, provide support to fill gaps in terms of capacity building	2 Training offered based on matrix and resources available		X	x		Coordinators, IMO/Coordination Associate	LGBTI, IMS, Activity info (3RP)	
		Peer to Peer cross learning	Members of the SWG will take turn in presenting to each other their good practices at each SWG meeting.	good practices -including men and boys approaches - on SGBV implementation and programming are presented by SWG members	x	x	x	x	Members		
	Supporting advocacy	Identifying concerns and contributing key information and messages to Humanitarian country team and other key stakeholders	Developing advocacy messages from GBV IMS report and other assessments and briefing notes for emerging issues	Advocacy messages document developed			x	x	SAG		
		Advocate with donors and key stakeholders to include SGBV as a key priority for response	Briefings for donors to be provided twice a year. Advocacy with relevant government stakeholders conducted	1 donor briefing conducted; at least one meeting with government stakeholders			x	x	Coordinators	Donor briefing for launch of GBV IMS report and 16 days	
		Advisory role for JHF proposals and liaison with OCHA humanitarian section and other resources for fundings	Develop sector priorities for the call and other relevant documents.	Champion inclusion of GBV in at least 50% of common pool funding allocation		x	x		Coordinators		
		Providing advocacy points and key messages in alignment with the resilience lens and SDGs	Strengthened alignment of the sector plan with the SDGs	1 document distributed		x			UNDP		
		Coordinate advocacy activities for the 16 days and International women's day	Develop calendar of activities, develop joint activities/messages on behalf of the SGBV SWG.	Joint initiative conducted	x	x	x	x	SAG		
	b. Cross sector collaboration	Health/RH SWG	CMR gaps in urban areas are addressed and updated in referral pathways	CMR service mapping to be updated and presented twice a year at SGBV WG	# mapping updated and presented at SGBV WG meeting		X		X	RH/GBV Coordinators	
			Enhance capacity of health staff to conduct safe referrals of survivors	Dedicated trainings on safe referrals for health staff frontliners and managers	# trainings conducted on safe referrals for health staff	x	x	x	x	UNFPA	
Age, Gender and disability		Strengthen sector gender analysis	Updated gender analysis	Updated Gender Analysis			x	x	UNWOMEN/Gender focal points		
		Improving analysis of GBV risks and programming for older women	Capacity building conducted for members of the group	# members of SGBV WG trained		x			HelpAge/UPP and HI		
		Women and girls with disabilities are consulted on strategy and advocacy priorities	Consultation- GBV IMS analysis dedicated	# WG with disabilities consulted #analysis conducted	x		x		Coordinators		
		Piloting the roll out of Youth COMPACT	SGBV WG members are familiarized with the compact and agree to roll it out	COMPACT presented		X	X	X	UNFPA		
Child protection		Strengthen work on adolescent and child survivors of sexual violence	At least one joint meeting on a yearly basis	# joint meeting		x	x		CP and GBV Coordinators		
		Participation and coordination with the national taskforce on child marriage	NCFA to brief the SGBV WG on the NAP	# NAP briefing at SGBV WG			x		NCFA		
		Improve Adolescent girls programming	Share data entry point for the GBV IMS analysis	# Joint analysis		X			CP/GBV IMS		
Livelihood		Map opportunities for women and GBV survivors with livelihood sector and add on the Amaali app	Referral to livelihood opportunities is strengthened	100% of governorates with more than one livelihood opportunity added in Amaali app		x			UNHCR/UNWOMEN		
GBV Risk mitigation/ Mainstreaming		IASC GBV guidelines disseminated	Sectors are aware of and integrate GBV risk mitigation activities and strategies. Sector mainstreaming action plans are regularly reviewed by SGBV SWG Co-Chairs	2 sectors with plans in place		x	x	X	Coordinators		