



### WORK PERMITS AND ECONOMIC INCLUSION OF SYRIAN REFUGEES IN JORDAN



**670,364**  
Syrian refugees registered with UNHCR in Jordan



**311,413**  
In working age (or 46.5% of the population)



23.1%

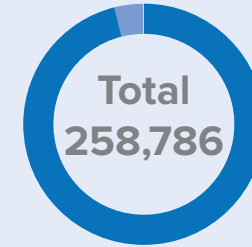


23.8%

Men mostly work in agriculture & construction  
Women prefer home-based activities

### Cumulative number of work permits issued:

**244,064**



**14,722**

- Syrian refugees' work is regulated by Jordanian Labour Law as it applies to non-Jordanian workers
- Syrian refugees can work in the occupations open to foreigners; many sectors of work are not available to them until now
- Syrian refugees can register and operate a business



Zaatari Office for Employment  
**14,454 Work Permit**



Azraq Centre for Employment  
**4,138 Work Permit**



Agricultural Cooperative facilitates access to work permits



'Freelance' work permits in construction through the General Federation of Jordanian Trade Unions



**2017 & 2018**  
'Supporting Syria and the Region Conference' Brussels I & II



**November 2018**  
New decision issued to allow Syrian refugees to register & operate home-based businesses



**2021**  
Social security registration is mandatory for flexible work permit holders



**February 2016**  
'Supporting Syria & the Region Conference' London



Refugees in camps allowed to work outside



Regulations restricting home-based businesses



Ministry of Labour issued circular allowing Syrian refugees to move freely between employers & sectors



**2020**  
Ministry of Labour announced the list of occupations allowed to non-Jordanian workers by economic activity and allow issuance of flexible work permits for those occupations