

GBV Sub Working Group Moldova Work Plan 2022

RRP Objective: The GBV Sub-Sector Working Group (GBV SWG) is a coordination body with the objective to strengthen GBV prevention, risk mitigation and response in emergency settings and works to facilitate multi-sectoral interagency action and collective advocacy. It aims to ensure coherent, coordinated and effective GBV prevention, assessing risk mitigation measures and response approaches through the mobilization of relevant government institutions, international organizations, UN Agencies, national and international non-governmental organizations (NGOs), civil society networks, national refugee-led organizations, refugee women-led organizations.

Scope of the Work Plan: The GBV SWG work plan is a plan to support and include all partners of the SWG. The work plan applies to activities in all locations of Moldova where refugees reside, including refugee temporary accommodation, other shelters/sites, and host community locations where refugees may be staying/hosted in private accommodation. It applies to locations where refugees enter Moldova and also those in transit to other destinations.

Indicators:

of trained participants who increased their GBV knowledge on prevention, response and risk mitigation measures

of refugees reached with information-sharing activities on GBV at the onset of an emergency

of women and girls provided with psychosocial support in women's and girl's safe space (WGSS)

Activity	Output	Indicator	Q	Q	Q	Q	Responsible	Comment
			1	2	3	4		
Enhance GBV Coordination through Planning and implementation strategies / Funding proposals								
Support RRP development (GBV sub-chapter and mainstreaming risk mitigation considerations)	Draft and share sub-chapter Specify GBV financial requirements	Sub-chapter included	x		x		UNHCR GBV SWG coordinator	
GBV indicators in RRP M&E framework	Develop, agree to RRP indicators Collect RRP indicator results	RRP indicator results shared	x	x	x	x	UNHCR GBV SWG coordinator	
GBV sub-sector work plan and strategy	Develop and disseminate GBV work plan and strategy	Completed and shared		x			Coordinators	
Engage government institutions in refugee response coordination	Advocate for the Ministry of Labor and Social Affairs to join the GBV SWG			x	x	x	Coordinators	
Ensure participation of women's organizations in coordination structures, including the participation of refugee-led WLOs	In coordination with existing platforms and networks	Increase in number of local women's organizations partners to the RRP	x		x	x	Coordinators	
Develop strategy on localization of the GBV SWG activities including a transition strategy through a taskforce effort (including advocacy considerations)		<u>Transition strategy developed</u>				X	SWG Coordinators and partners	

Assessments									
Coordinate GBV specific assessment activities	Identify needs, develop calendar, provide support to fill gaps, share results. Ensure that assessment appropriately include specific groups of women and girls such as older women, adolescent girls, with disabilities, women and girls of different ethnicities including Roma women and girls.	Majority of assessments coordinated and results shared	x	x	x	x	Coordinators		
Joint inter-agency site level protection monitoring tool (https://enketo.unhcr.org/x/IRkWAUfn)	Share protection site level monitoring tool for review by members Adapt as interagency tool Apply tool Collect and analyze results Report on joint results			x	x	x	UNHCR GBV SWG Coordinator with members		
Contribute to multi-sector needs assessment MSNA	Consult SWG on GBV related questions and review questions from a risk mitigation perspective			x			Coordinators with members		
Adapt and roll out GBV safety audit toolkit to jointly assess GBV risks and response needs with findings shared	Adapt tools, test with community, training members, jointly conduct audits, analyze data and report on results	GBV safety audit report shared for the Moldova refugee response		X	X		Coordinators with members (potential TF)		
Coordinate of GBV response with partners									
Assess gaps in SOPs related to the refugee response to develop and disseminate relevant, contextualized complimentary guidance to the SOPs to guide service delivery, including guidance on training required and mapping of services provided	Develop SOP, translate, disseminate Establishment of a SC/WG for SOPs development	SOPs copies shared with members Training on SOP provided		x	x	x	Coordinators, , Referral Pathways TF		
Keep functional and updated GBV SOPs		GBV SOPs reviewed				X	Steering Committee/Working group		
Develop, update and share referral pathways/referral cards with service information	Develop RP	RP developed	x	x	x	x	Coordinators/Referral Pathways TF		
	Training/information session for focal points	# of focal points trained	x				Coordinators, Referral Pathways TF		
	Update RP	RP updated	x	x			Coordinators Referral Pathways TF		
	Dissemination of service information to the community Explore App development	# initiatives to disseminate GBV service	X		X	X	Coordinators, Referral		

		information					Pathways TF	
Coordinate the establishment of WGSS, ensure gaps are filled and guidance is in place	Mapping of WGSS included in 5Ws and referral pathways, with guidance/training in place	#of WGSS functional and accessed by refugee population		X	x	X		
Conduct case management service assessment, including underserved locations to advocate to fill gaps. Provide guidance and organize inter-agency trainings on contextualized, national and international case management guidelines.	Ensure adequate case management services for all GBV survivors and based on survivor centered approach	# of members providing case management according to guidelines		x		x	Coordinators, members providing case management	
Promote systems for monitoring and evaluation of the quality of GBV specialized services	Monitoring of GBViE minimum standards takes place in a coordinated manner sharing results	Existence of standardized tools				X	SWG Coordinators	
Community engagement								
Key messages	Develop and use joint key messages			x		x	Coordinators	
Joint IEC materials including awareness materials for refugees and host community on staying safe, reducing risks on the journey and in host areas, and on how to access support	Develop and contribute to joint IEC materials	# of people reach with GBV awareness and information					Coordinators with AAP	
Coordinate community engagement, e.g. through community volunteers, centers, websites,, to build capacity, reduce gaps and increase outreach	Map community engagement capacity and share messages and materials			X		X	Coordinators with AAP	
Information sharing								
Coordinate activities according to needs and capacities	5Ws	5W filled		x		x	Coordinators / All members	
Information sharing on trends and wider response information	Regular sharing of trends and response information			x	x	x	Coordinators	
Identification of gaps	Gaps analysis (at least twice a year)			x		x	Coordinators	
GBV SWG Fact sheet	Prepare a SWG fact sheet and update monthly			x	x	x	Coordinators with members input	

Capacity development (with a focus on national capacity development)							
Coordinate capacity building activities	Identify capacity building needs , develop training calendar, share tools, provide support to fill gaps	Training tracker in place Majority of trainings coordinated		x	x	x	Coordinators
Ensure non-specialized GBV actors are equipped with survivor-centered attitudes and skills to safely and compassionately respond to disclosures of GBV and refer to specialized services with the survivor's informed consent	Safe referrals training for frontline workers (non-GBV) (such as volunteers, community groups, other humanitarian sectors, RAC staff/managers, and other actors according to identified training needs)	# of non-specialized actors trained on GBV					Coordinators, members providing training to non-specialized actors
GBV service provision capacity building	Coordinate the development and roll out of GBV capacity building for GBV services (social services, legal, health, police, etc.) in the response, including for survivor centered GBV case management	# of service providers trained on GBV		x		x	Coordinators, members providing training on service provision
Support Advocacy							
Coordinate advocacy activities	Develop overview and calendar of advocacy (opportunities, briefings donors, briefing notes, and government stakeholders etc.)			x	x	x	Coordinators
Support advocacy for the cooperation and resourcing of local women's organizations in the GBV response	Support the dissemination of advocacy, messages and guidelines from local women led organizations in key stakeholder forums			x	x	x	Coordinators, members conducting advocacy
Cross-sector Collaboration: coordination and mainstreaming GBV into other sectors							
Health WG							
Mapping of CMR Address CMR gaps updated in RPs and support with any GBV capacity building needs	CMR service mapping Update mapping quarterly (decide depending on context) and presented by Health WG to GBV SWG	Mapping updated and presented (Y/N)		x		X	Health WG Coordinators UNFPA
Mapping of MHPSS services and update in RPs and support with any GBV capacity building needs	MHPSS service mapping Update mapping quarterly (decide depending on context) and presented by Health WG to GBV SWG	Mapping updated and presented (Y/N)		x		X	MH advisor (WHO), UNFPA
PFA training	PFA training for frontline workers			x	x	x	MH advisor (WHO)
Gender Task Force							
Coordinate with gender task force and advocate for strengthened sector	Gender TF focal point	Active focal point Gender analysis		x	x	x	Gender task force

gender analysis	Gender analysis								
Improving analysis of GBV risks and programming for older women and women with disabilities, as well as other specific groups				x					
Protection Working Group									
Share information and updates on GBV risks and response with PWG, and on wider protection concerns and activities with GBV SWG	GBV Coordinator participates in PWG sharing information regularly		x	x	x	x		UNHCR GBV SWG coordinator, PWG Coordinator	
Ensure that GBV specialists are included in coordination regarding trafficking to harmonize approaches	GBV actors participate in trafficking coordination and strategy development/implementation			x	x	x		Coordinators	
Provide orientation and ongoing guidance on refugee protection systems, with a focus on access for vulnerable women and girls, in Moldova	Orientation conducted for GBV SWG members and ongoing guidance			x	x	x		Coordinators, PWG	
Child Protection									
Coordinate with CP SWG to ensure GBV prevention, risk mitigation and survivor centered response mainstreaming throughout the CP SWG work plan .	CP SWG work plan is GBV mainstreaming and included joint actions related to child survivors, and GBV prevention and risk mitigation for children			x	x	x		GBV SWG coordinator, CP SWG Coordinator	
Clarify RP for child survivors and coordinate capacity building on child survivors with services	Child survivor	# of GBV referral pathways that include child survivor case management services	x	x				GBV SWG coordinator, CP SWG Coordinator	
Livelihoods									
Map safe opportunities for women and GBV survivors with livelihood sector and ensure GBV mainstreaming, seeking gender/GBV focused program resourcing	Referral to livelihood opportunities, GBV mainstreaming capacity building, advocacy for gender focused livelihoods programing	# of GBV referral pathways that include livelihoods referral options		x	x			GBV SWG coordinator, Solutions Coordinator	
Accommodation and transport									
Safety audits are coordinated for sites/RAC, GBV actors participate and results are shared to inform risk reduction plans and IEC materials on safety	Safety audit reports are regularly shared and risk mitigation plans are coordinated with the WG	# of safety audit reports shared		x	x	x		GBV SWG coordinator, Accommodation and transport Coordinator	
Cash Working Group									
Support CVA Risk Analysis Join monitoring missions of CVA Input on key tools used by partners: CoC	GBV mainstreaming and risk mitigation for cash assistance	# of tools reviewed and GBV integrated # of joint monitoring	X	X	X	X		GBV SWG coordinators and CWG	

for hosting families, posters, etc.); input on their PDM (monitoring tools) Share GBV ref pathway when ready Train their front liners, cash ppl, hotline staff etc. on basic GBV principles and referral.		missions of CVA fulfilled # of trainings conducted on basic GBV principles and referral					coordinator	
Education Working Group								
Ensure GBV mainstreaming in Education working group planning, including awareness and learning related to GBV in the education system	GBV is integrated into the Education WG work plan			x	X	X	GBV SWG Coordinators, Education SWG Coordinators	
Communicate GBV referral pathways for the Education system, linking with SEA complaints systems.	Referral pathways and reporting mechanisms for the education system are communicated			X	x	x	GBV SWG Coordinators, Education SWG Coordinators	
Protection from Sexual Exploitation and Abuse Engage and coordinate with PSEA network to ensure GBV is mainstreamed in during planning, policy development, and programming, and in PSEA training, awareness and reporting mechanisms. Work closely with the PSEA network co-chairs to ensure a harmonized approach to prevention activities and support of victims/survivors	PSEA is mainstreamed in policy programs implemented by partners GBV referral pathway is shared when ready PSEA IEC, key messages are harmonized and culturally appropriate	PSEA TOR is reviewed and inputs made	X	X	X	X	SWG Coordinators and PSEA WG	