

The Hashemite Kingdom of Jordan  
Ministry of Labor

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In line with the Ministry's keenness on providing job opportunities for Jordanians in various fields of work to reduce unemployment, and in implementation of the plans and programs of the Ministry to regularize the Jordanian labor market, and in seeking to substitute qualified Jordanian labor for non-Jordanian labor, and in emphasizing the need to control the Jordanian labor market and not allowing non-Jordanian labor to occupy professions on demand by Jordanians, and in implementation of labour law no 8 for the year 1996 and article 17 of the instructions for the conditions and procedures for the recruitment and employing of non-Jordanian workers for the year 2012 and in implementation of what was stated in article 4 of the instructions for the issuance of work permits for non-Jordanian workers with specialized skills for the year of 2019, I have decided the following:

**First: Professions in economic activities and sectors closed to Non-Jordanian Labor (limited to Jordanians only):**

- A. The following professions shall be rendered closed to non-Jordanian labor. No new work permit issuance or renewal thereof for non-Jordanians shall be permitted for these professions, and they shall be considered limited to Jordanians:
  1. Clerical professions/ jobs including typing, secretarial, data entry and administrative services.
  2. Professions/ jobs connected with selling of all categories, whether wholesale, retail, or distribution.
  3. Fuel selling and filling related jobs at stations within the borders of Greater Amman Municipality and the municipalities listed in Annex 1, The exception is to allow it only to renew the expired work permits for non-Jordanian workers in the profession of (fuel pump operator) 2 workers for each station and by 20% of the total of non-Jordanian workers working as fuel pump workers and those who obtained work permits on 12-31-2019. In gas stations within the borders of Amman governorate and the municipalities that are allowed to employ non-Jordanian workers
  4. Professions related to the design and execution of interior and exterior décor works.
  5. Professions of all categories related to the installation, operation, maintenance and extensions of switch boards.
  6. Professions related to electrical supply works and maintenance.
  7. Professions related to car maintenance and upholstery of all kinds.
  8. Hair cutting and care professions including:

a. Women hairdressing professions at beauty centres for women.

b. Children hair dressing professions at children hair salons.

c. Men hair dressing profession at men's barber shop, or any other professions at men barber shops. Employer at the mentioned sector is all owed to renew 1 work permit for 1 non-Jordanian worker only for each establishment. Any employer benefited from this article by having the right to recruit a one non-Jordanian worker shall undertake to recruit 1 Jordanian worker at the same workplace within 6 months from the date of the renewal of the work permit for the non-Jordanian worker was recruited in accordance with this article. In case of the employer's failure in fulfilling his obligation mentioned here, the Ministry of Labour shall have the right to block the user of the establishment at MOL records, where no work permits will be issued for the establishment who failed to fulfil its obligation stipulated here.

9. drivers holding all driving license categories, the exception is to allow companies in which the Government of the Hashemite Kingdom of Jordan is a partner. Another exception is to non-Jordanian workers who works as drivers and husbands for Jordanian wives and wish to renew their work permits were issued previously

10. Valet parking services.

11. Guarding professions (guarding establishments and sites regardless of their nature or its types). For those who work in housing buildings and called (guards), their professions shall be categorized as "cleaning" and not "guarding".

12. Office boys in companies, offices, ministries and institutions.

13. The profession of selling lottery tickets

14. All establishments whose economic activity is (renting compressors) or building equipment

15. Professions in establishments whose economic activity is house maintenance, maintenance of electrical appliances, or any other activity falling under this sector.

16. Professions in establishments whose economic activity is car parks and the exception for renewal, where there is only one non-Jordanian worker for each establishment, provided that a Jordanian worker is appointed and registered with Social Security after the recruitment a of non-Jordanian worker.

17. Any profession closed or not allowed for non-Jordanian workers according to any valid legislations or decisions issued by a competent authority.

B. The provisions of Clause 4 of this decision regarding the professions required by licensed establishments to perform their work, such as administrative, accounting and financial professions, expert professions, consulting, training and professional professions, master chefs and chefs of specialized food, or any profession can be considered "rare" in terms of availability in the Jordanian labor market, shall be taken into consideration, In training and raising the efficiency of Jordanian workers, which require specialized skills within any economic activity or sector to be carried out and approved by the Minister of Labor or the Recruitment and Employment Committee in the Ministry

## **Second: Professions allowed\open for Non-Jordanian Workers (Males or Females)**

A. Professions open for non-Jordanians, without conditions (males and females)

- Professions and sub professions stipulated in Annex 2 are the professions open for non-Jordanians to work in according to the applicable procedure at MoL.
- B. Professions open for non-Jordanians, under conditions (males and females)
- Professions in Annex 3 are the professions open for non-Jordanians to work in according to the following conditions:

1. Profession of loading and unloading

Workers shall be allowed to non-Jordanian workers. In the following establishments only:

- Licensed establishments which practice the activities, and professions of: The distribution of LPG (Liquified Petroleum Gas), or LPG agencies, are allowed to recruit one non-Jordanian worker in the profession of loading and downloading and as follow:
  - The LPG Distribution establishment is allowed to recruit only one non-Jordanian worker, provided that the condition of recruiting a one Jordanian worker (at least) with enrolling him/her in Social Security is met.
  - Vehicles used in LPG distribution are allowed to recruit 1 non-Jordanian worker for each licensed distribution vehicle, provided that the condition of recruiting a one Jordanian worker (at least) with enrolling him/her in Social Security is met .
  - LPG agencies and warehouses are allowed to recruit only 4 non-Jordanian workers, as a maximum, provided that the condition of recruiting Jordanian workers (equal to number of non-Jordanian workers) with enrolling them in Social Security is met .
  - Licensed establishments that practice the activities of distributing cement, and/or Iron, are allowed to recruit 3 non—Jordanian workers provided that the condition of recruiting 2 Jordanian workers (for each recruitment occurred for a non-Jordanian worker ) with enrolling them in Social Security is met .
  - Licensed establishments which practice the activities of grant wholesale trade, are allowed to recruit only 5 non-Jordanian workers, as a maximum, with the profession of loading and unloading, provided that the condition of recruiting 2 Jordanian workers (for each recruitment occurred for a non-Jordanian worker )with enrolling him/her in Social Security is met .
  - The licensed establishment which practice the activities of retail professions, and use a warehouse shall have the right to recruit a 1 non-Jordanian worker with the profession of loading and unloading, provided that the area of the facility with the warehouse is not less than 150 square meters, provided that the condition of recruiting 2 Jordanian workers (for each recruitment occurred for a non-Jordanian worker )with enrolling him/her in Social Security is met.
- . in case the total area of the establishment exceeds 400 square meters, an additional non-Jordanian worker is granted, only 1, as a maximum, provided the condition of recruiting 3 Jordanian workers (for each recruitment occurred for a non-Jordanian worker )with enrolling him/her in Social Security is met .
- The licensed establishment for the purpose of “ warehouse” shall have the right to recruit non-Jordanian in the profession of “loading and unloading” where the area of the establishment is considered, in addition to the condition of recruiting Jordanian workers (for each recruitment occurred for a non-Jordanian worker ) with enrolling him/her in Social Security is met as follows:

1. A warehouse of 200 and up to 300 square meters gives only 1 non-Jordanian worker.
  2. A warehouse with an area of 301 and up to 500 square meters gives only 2 non-Jordanian workers
  3. A warehouse with an area of 501 and up to 5,000 square meters gives one additional non-Jordanian worker only 1 for every 750 square meters in addition to what is (1,2)
  4. A warehouse with an area of 5001 square meters and more. One additional non-Jordanian worker is granted only 1 for every 1,500 square meters in addition to what is in (1,2,3)
- b. The licensed establishment which practice the activity of “drug store” shall have the right to recruit non-Jordanian workers in the sector of load and unload as follows:
1. A drug store which recruits more than five Jordanian workers and up to 15 Jordanian workers registered with Social Security, shall have the right to recruit only 1 non-Jordanian worker
  2. A drug store which recruits more than 15 to 25 Jordanian workers registered with Social Security shall have the right to recruit s only 2 non-Jordanian workers.
  3. A drug store which recruits more than 25 Jordanian workers registered with Social Security shall have the right to recruit only 3 non-Jordanian workers
- c. The licensed establishment which practice the activity of vegetables and fruits tades, or (middlemen) within the central markets ” shall have the right to recruit non-Jordanian workers non-Jordanian workers in the profession of loading and unloading considering the quantities received for intermediaries (in tons / annually) provided that the quantities are determined by the Amman Municipality or the municipalities at the beginning of each year, where the total quantities received for fruit and vegetable traders (middlemen) for the previous year, is considered for recruitment of non-Jordanian workers and as follows:
1. Less than 1000 tons, two 2non-Jordanian workers, only
  2. From 1001 to 10,000 tons, only 3 non-Jordanian workers
  3. From 10001 to 20000 tons, only 4 non-Jordanian workers
  4. From 20001 to 40,000 tons, only 5 non-Jordanian workers
  5. From 40001 to 60,000 tons, only 6 non-Jordanian workers
  6. For 60001 or more tons, only 7 non-Jordanian workers

Provided that the establishment is registered with social security, and all Jordanian and non-Jordanian workers are subscribed to social security.

- d. The licensed establishment which practice the activity of bananas repining shall have the right to recruit 3 non-Jordanian workers only with the profession of a worker / worker loading and unloading as a maximum, provided that the condition of recruiting Jordanian workers (for each recruitment occurred for a non-Jordanian worker ) with enrolling him/her in Social Security is met.
- e. The licensed establishment which practice the activity of transport and/or loading and unloading, shall have the right to recruit non-Jordanian workers in the profession of loading and unloading, provided that the condition of recruiting Jordanian workers (for each recruitment occurred for a non-Jordanian worker ) with enrolling him/her in Social Security is met.

- f. The licensed establishment which practice the activity of Flour transporters shall have the right to recruit only 1 non-Jordanian worker in the profession loading and unloading for each transport vehicle registered under the name of the establishment or under the name of the establishment owner, provided that Jordanian and non-Jordanian workers are registered with Social Security
- g. The licensed establishment which practice the activity of packing and categorizing the quality of vegetables and fruits shall have the right to recruit 6 non-Jordanian workers (maximum) in the profession of loading and unloading, provided that the condition of recruiting 2 Jordanian workers (for every recruitment occurred for non-Jordanian worker ) with enrolling him/her in Social Security is met.
- h. The licensed establishment which practice the activity of selling tiles, ceramics and porcelain, shall have the right to recruit 2 non-Jordanian workers in the profession of loading and unloading, provided that the condition of recruiting 2 Jordanian workers (for every recruitment occurred for non-Jordanian worker ) with enrolling him/her in Social Security is met.
- i. The licensed establishment which practice the activity of the sale of carpets, / or furniture, and / or electrical appliances shall have the right to recruit 1 non-Jordanian workers (maximum) in the profession of loading and unloading for each show room, provided that the condition of recruiting 2 Jordanian workers (for every recruitment occurred for non-Jordanian worker ) with enrolling him/her in Social Security is met. in case the showroom area exceeded 600 squared meters, establishment can recruit another non-Jordanian worker, provided that the condition of recruiting 3 Jordanian workers (for the additional recruitment occurred for non-Jordanian worker) with enrolling him/her in Social Security is met
- j. The licensed establishment which practice the activity of import and / or export shall have the right to recruit non-Jordanian workers in the profession of loading and unloading as follows:
- 1- From 1 to 5 non-Jordanian workers, provided that the condition of recruiting 1 Jordanian worker (for every recruitment occurred for non-Jordanian worker) with enrolling him/her in Social Security is met.
  - 2- From 6 to 10 non-Jordanian workers, provided that the condition of recruiting 2 Jordanian workers (for every recruitment occurred for non-Jordanian worker) with enrolling him/her in Social Security is met.
  - 3- 11 non-Jordanian workers or more, provided that the condition of recruiting 3 Jordanian workers (for every additional recruitment occurred for non-Jordanian worker) with enrolling him/her in Social Security is met. with a maximum of 20 non-Jordanian workers
- k. The licensed establishment which practice the activity of events and party rentals shall have the right to recruit non-Jordanian workers in the sector of loading and unloading as follows:
- 1- From 1 to 2 non-Jordanian workers, provided that the condition of recruiting 1 Jordanian worker (for every recruitment occurred for non-Jordanian worker) with enrolling him/her in Social Security is met.

- 2- One additional non-Jordanian worker, provided that the condition of recruiting 3 Jordanian worker (for every recruitment occurred for non-Jordanian worker) with enrolling him/her in Social Security is met.
- l. The licensed establishment which practice the activity of water treatment, shall have the right to recruit 2 non-Jordanian workers in the sector of loading and unloading, provided that provided that the condition of recruiting 2 Jordanian workers (for every recruitment occurred for non-Jordanian worker).
- m. The licensed establishment which practice the activity of loading and unloading for tenders certified by the Ministry of Industry and Trade shall have the right to recruit non-Jordanian workers in the sector of loading and unloading according to the conditions determined by the Minister of Labor, after consulting the Ministry of Ministry of Industry and Trade.
- Renewal is permitted for non-Jordanian workers who hold a work permit in the sector of loading and unloading in all sectors and economic activities with the same employer without being bound by the conditions mentioned above.
2. Workers/ Cleaners:
- Non-Jordanian workers are allowed to work in this sector at establishments, and with employers as follows:
- a. Commercial complexes consisting of commercial stores and at least offices at the first floor, shall have the right to recruit a 1 non-Jordanian worker (cleaner), whether the owner of the complex is an individual or a legal person.
- b. establishments licensed to practice the activity of commercial complexes management, shall have the right to recruit 2 non-Jordanian workers, provided that provided that the condition of recruiting 2 Jordanian workers (for every recruitment occurred for non-Jordanian worker).
- c. Residential buildings consisting of six or more apartments or three floors (ground floor and two additional floors) shall have the right to recruit a 1 non-Jordanian worker (cleaner), provided that the recruitment is approved by 60% of the owners. whether the owners of apartment are individuals or legal persons.
- d. Residential buildings consisting of two floors (ground floor and first floor at a minimum) shall have the right to recruit a 1 non-Jordanian worker (cleaner), on the condition that he owns the residential apartments consisting of a father and his children (males or females) brothers and sisters or first degree relatives, provided that the land area is not less than 750 meters
- e. The licensed establishment which practice the activity of cleaning, housekeeping, shall have the right to recruit non-Jordanian workers in the sector “ cleaners,” provided that the condition of recruiting Jordanian worker (for every recruitment occurred for a non-Jordanian worker).
- f. The licensed establishment which practice the activity of car trading, shall have the right to recruit 1 non-Jordanian worker as a “cleaner” , provided that 3 Jordanian

workers (at least ) are recruited at the same establishment and registered with Social Security.

- g. The licensed establishment which practice the activity of car rentals, shall have the right to recruit 1 non-Jordanian worker as a “cleaner” , provided that 3 Jordanian workers (at least ) are recruited at the same establishment and registered with Social Security.
- h. The licensed establishment which practice the activity of wedding halls, shall have the right to recruit 2 non-Jordanian workers as “cleaners” , provided that 3 Jordanian workers (at least ) are recruited at the same establishment and registered with Social Security, for every recruitment occurred for a nonJordanian worker.

### 3. Municipality workers/ “Watan” workers

Permission to renew the permits of non-Jordanian workers working in municipalities as a “municipal worker” after reducing the percentages as follows:

- Renewal of work permits for non-Jordanian workers is allowed for a municipal worker at a rate of 75% of the total non-Jordanian workers who obtained a work permit on 12-31-2020
- Renewal of work permits for non-Jordanian workers is allowed for a municipal worker at a rate of 50% of the total non-Jordanian workers who obtained a work permit on 12-31-2021.
- Renewal of work permits for non-Jordanian workers is allowed for a municipal worker at a rate of 20% of the total non-Jordanian workers who obtained a work permit on 12-31-2022.
- Renewal of permits for non-Jordanian workers employed by municipalities in the profession of municipal worker, shall be suspended as of 1-1-2024

### 4. Great Municipality of Amman (GAM) workers/ “Watan workers “

Permission to renew work permits for (GAM) workers, According to the lists (tables) sent from Great Amman Municipality and after the approval of Minister of Labour or his authorized person.

- Renewal is permitted for non-Jordanian workers who hold work permits in the profession of worker / cleaner in all sectors and economic activities with the same employer, without being bound by the above conditions, except for (municipality worker / municipalities workers, workers at GAM). They remain restricted according to the above conditions. Cleaning work permits shall be closed for non-Jordanian in the health, educational establishments.

### 5. Worker\ at housing constructions projects:

The licensed establishment which practice the activity of building housing apartments and villas , shall have the right to recruit 5 non-Jordanian workers, provided that 3 Jordanian workers (at least ) are recruited at the same establishment and registered with Social Security, after the work permit is granted because of the recruitment of the second non-Jordanian worker.

6. Washing and ironing:

The licensed establishment which practice the activity of washing, laundry, ironing, and dry clean, shall have the right to recruit 2 non-Jordanian workers as “laundry services” , provided that 2 Jordanian workers (at least ) are recruited at the same establishment and registered with Social Security, for every recruitment occurred for a non-Jordanian worker.

7. buffet/cafeteria

The licensed establishment which practice the activity of buffet/cafeteria services, shall have the right to recruit non-Jordanian workers as “cafeteria serices” , provided that 2 Jordanian workers (at least ) are recruited at the same establishment and registered with Social Security, for every recruitment occurred for a non-Jordanian worker.

**Third: Restricted professions for non-Jordanian workers**

The following occupations listed in Annex 4 are considered restricted occupations for non-Jordanian workers, and non-Jordanians are not allowed to practice them except under the following conditions:

1. Imams of mosques, preachers and mosque servants, except for what is approved by the Minister of Labour or whoever he delegates, subject to the approval of the Minister of Endowments and Islamic Affairs.
2. Occupations in churches, with the exception of what is approved by the Minister of Labour or whoever he delegates, subject to the approval of the Council of Churches.
3. Professions in schools, nurseries and kindergartens of all specialties and levels except for teachers after the approval of the Minister of Labour or whoever he delegates, subject to the approval of the Ministry of Education and the Civil Service Bureau.
4. Writers, bloggers, and plastic artists of all categories, with the exception of what is approved by the Minister of Labour or whoever he delegates, subject to the approval of the Ministry of Culture.
5. All professions in the audio, visual, and print media sector, except for what is approved by the Minister of Labour or whoever he delegates, subject to the approval of the Media Commission
6. The profession of air host, except for what is approved by the Minister of Labour or whoever he authorizes, subject to the approval of the Civil Aviation Regulatory Authority.
7. The profession of a singer, musician and artist, with the exception of what is approved by the Minister of Labour or whoever he delegates, subject to the approval of the Jordanian Artists Association.
8. All professions in massage which are licensed in accordance with the Law of the Profession of Massage and Massager No. 20 of 2005 and the instructions issued in this regard, with the exception of what is approved by the Minister of Labour or whoever he delegates, subject to the approval of the Ministry of Health.

9. The professions mentioned in Clause 2 / C of Article 2 of the Regulation for Fees for Work Permits for Non-Jordanians No. (142) for the year 2019 subject to approval by the Ministry of Tourism and Antiquities according to the numbers or percentages determined by the Ministry
10. Private offices working in the recruitment of non-Jordanian domestic workers grant 1 non-Jordanian worker (female) with a translator profession, provided that the office license in the Ministry of Labour is valid and that the number of employees in the office is not less than 4 workers registered with Social Security
11. The licensed facility and its objectives according to the professions license is granted a cultural centre that teaches foreign languages a non-Jordanian worker 1 with a language teacher profession provided that 3 Jordanian workers are recruited at the same establishment and registered with Social Security, for every recruitment occurred for a non-Jordanian worker.

**Fourth: Professions that cannot be practiced by a non-Jordanian worker (male or female) except after obtaining a work permit as a worker with specialized skills:**

- A- The professions listed in Appendix No. (5) are considered among the occupations closed to non-Jordanian workers and may not be practiced until after the non-Jordanian worker obtains a work permit as a worker with specialized skills: -
- B- A non-Jordanian worker is considered to have specialized skills in the following circumstances:
  1. The non-Jordanian worker who occupies a profession that is characterized by scarcity in terms of its availability in the Jordanian labour market and that contributes to training and raising the efficiency of Jordanian workers.
  2. A non-Jordanian worker with rare experience related to research, development, quality, operation and maintenance of equipment, equipment and specialized machinery with modern technology and experts of all categories and specialties.
  3. The non-Jordanian worker who contributes his experience and knowledge to transfer technology, knowledge and expertise to the Jordanian labor market.
  4. The non-Jordanian worker with experience and specializations that contribute to enhancing and increasing the investments that generate job opportunities for Jordanians.

**1. Professions in the engineering sector**

Supporting engineering and engineering professions in all their branches and specialties after the approval of the recruitment and employment committee formed in the ministry when the permit is granted for the first time, and it is renewed in labour directorates / offices, subject to the approval of the Engineers Association.

**2. Professions in the medical sector**

Supporting medical and medical professions in all their specialties after the approval of the recruitment and employment committee formed in the ministry when the permit is granted for the first time, and it is renewed in labour directorates / offices, subject to the approval of the Ministry of Health and the relevant association .

### **3. Occupations in the sector of vocational and technical education and training**

The profession of experts and trainers in the field of vocational and technical education and training after the approval of the recruitment and employment committee formed in the ministry when the permit is granted for the first time, and it is renewed in the labor directorates / offices.

### **4. Careers in the communications and information technology sector**

Technical and specialized occupations in the communications and information technology sector after the approval of the recruitment and employment committee formed in the ministry when the permit is granted for the first time, and it is renewed in labor directorates / offices, subject to the approval of the Ministry of Digital Economy and Entrepreneurship.

### **5. Careers in the education sector**

The profession (member of the faculty), (member of the research body) in the official and private universities and intermediate university colleges after approval of the recruitment and employment committee formed in the ministry when the permit is granted for the first time or renewed after ensuring that there is no Jordanian alternative with the same competence or more than that competence holding the required specialization or similar subject to the approval of the Ministry of Higher Education and Scientific Research, the Commission for Accreditation and Quality Assurance of Higher Education Institutions, and the Civil Service Bureau for the academic year.

### **6. Professions in the banking sector**

Technical and specialized professions in the banking sector after the approval of the recruitment and employment committee formed in the ministry when the permit is granted for the first time, and it is renewed in labor directorates / offices, subject to the approval of the Central Bank of Jordan in accordance with the provisions of Article (28) of the Banking Law No. 28 of 2000, and the bank's approval issued shall be permanently approved without the need to renew it annually.

### **7. Professions in the insurance sector**

Professions specialized in the insurance sector after the approval of the recruitment and employment committee formed in the ministry when the permit is granted for the first time, and it is renewed in the labor directorates / offices.

### **8. Professions in the tourism and travel agents' offices sector licensed by the Ministry of Tourism and Antiquities**

The profession of translator or coordinator of tourism programs for offices of tourism and travel agents licensed by the Ministry of Tourism and Antiquities after the approval of the recruitment and employment committee formed in the ministry of labor when the permit is granted for the first time and is renewed in the labor directorates / offices, subject to the approval of the Tourism Activation Authority.

### **9. Professions in the sector of clubs, sports and youth centers**

The occupations of workers, sports coaches and athletes in clubs, sports centers and academies and equestrian clubs after the approval of the recruitment and employment committee formed in the ministry when the permit is granted for the first time, and it is renewed in labor directorates / offices subject to the approval of the Jordanian Olympic Committee.

#### **10. Professions in the aviation sector**

Pilots, technicians, or professionals with professions within the aviation sector in companies, colleges, or aviation academies listed in Appendix No. (6) after the approval of the recruitment and employment committee formed in the ministry when the permit is granted for the first time, and it is renewed in the labour directorates / offices, subject to the approval of the Civil Aviation Regulatory Authority.

#### **11. Professions in the exchange and finance sector**

The professions specialized in the exchange and finance sector after the approval of the recruitment and employment committee formed in the ministry when the permit is granted for the first time, and it is renewed in the labor directorates / offices.

#### **12. Professions in other economic activities and sectors**

The professions needed by the licensed establishments to perform their work, such as the professions of administrative, accounting and finance, the professions of experts, consultants, training and professional professions, the chief chefs and the chefs of specialized food, or any profession after the approval of the recruitment and employment committee formed in the ministry when the permit is granted for the first time and is renewed in the labor directorates / offices, which requires specialized skills in any economic activity or sector to be carried out, including the sectors above under this clause.

#### **Fifth: Professions in establishments (individual establishment, companies and organizations) with foreign ownership:**

##### **1) Professions in individual establishment owned by a foreigner**

Individual institutions owned by a foreigner operating in the Kingdom and registered with the Ministry of Industry, Trade and Supply have the right to employ one (1) non-Jordanian worker in the profession they desire and within the unified fee, provided that the number of Jordanian workers in this institution is not less than four (4) workers registered with Social Security.

##### **2) Professions in fully foreign-owned companies**

Fully foreign-owned companies and operating in the Kingdom have the right to employ or recruit non-Jordanian workers as follows:

- 1- Three (3) non-Jordanian workers in the professions that the company desires from other than the professions that a non-Jordanian worker is permitted to practice, and within the unified fee without the condition of achieving the ratio of employment of Jordanians.
- 2- Three (3) non-Jordanian workers in the professions that the company desires from other than the professions that a non-Jordanian worker is permitted to practice, and within the unified fee, provided that 2 Jordanian workers are recruited at the same establishment and registered with Social Security, for every recruitment occurred for a non-Jordanian worker.

### **3) Professions in foreign-owned companies with a percentage of not less than 50% of the capital**

Foreign-owned companies with a percentage of not less than 50% of their capital and operating in the Kingdom have the right to employ or recruit non-Jordanian workers as follows:

1-Three (3) non-Jordanian workers in the professions that the company desires other than the professions that a non-Jordanian worker is permitted to practice within the unified fee, provided that 2 Jordanian workers are recruited and registered with Social Security, for every recruitment occurred for a non-Jordanian worker.

### **4) Professions in subsidiary-companies to foreign-owned companies**

The subsidiaries of fully foreign-owned companies operating in the Kingdom have the right to employ or recruit non-Jordanian workers as follows:

- 1- Three (3) non-Jordanian workers in the professions that the company desires other than the professions that a non-Jordanian worker is permitted to practice within the unified fee, provided that each non-Jordanian worker is employed or recruited against two (2) Jordanians registered with Social Security.

### **5) Professions in branches of foreign companies operating and registered to implement special projects**

Branches of foreign companies operating and registered in the Kingdom and which have obtained the approval of the competent authorities to implement special and specific projects have the right to employ or recruit non-Jordanian workers as follows:

- 1- Three (3) non-Jordanian workers in the professions desired by the company other than the professions that a non-Jordanian worker is permitted to practice, and within the unified fee without the condition of achieving the ratio of employment of Jordanians.
- 2- Three (3) non-Jordanian workers (in addition to the number mentioned in clause (1) above) and in the professions that the establishment desires from other than the professions that a non-Jordanian worker is permitted to practice within the unified fee, provided that 3 Jordanian workers are recruited ,and registered with Social Security, for every recruitment occurred for a non-Jordanian worker.
- 3- Non Jordanians workers can be recruited regardless of numbers, at the professions open for non-Jordanians , provided that Jordanian workers are representing 30% from the total of all staff.

### **6) Professions in foreign companies / non-operating branches (regional offices)**

Foreign companies / non-operating branches (regional offices) registered in the have the right to employ or recruit non-Jordanian workers as follows:

- 1- One non-Jordanian (1) representative of the company and one (1) non-Jordanian deputy representative of the company within the unified fee without the condition of achieving Jordanian employment ratio and in coordination with the Companies Control Department.
- 2- Four (4) workers (in addition to the number mentioned in clause (1) above) in the professions that the facility desires from other than the professions that a non-Jordanian worker is permitted to practice within the unified fee, provided that the number of

Jordanian workers registered in the Social Security is not less than the percentage (50%) of the total number of facility workers, and in coordination with the Companies Control Department.

#### 7) Professions in organizations registered as branches of NGOs

**Organization** registered as **branches of NGOs** with the **organizations** Registry Department at the Ministry of Social Development have the right to employ or recruit non-Jordanian workers as follows:

- 1- Two (2) non-Jordanian workers in any profession for the purpose of managing the organization work, and within the unified fee without the condition of achieving Jordanian employment ratio.
- 2- Four (4) non-Jordanian workers (in addition to the number mentioned in clause (1) above) in the professions that the organization desires from other than the professions that a non-Jordanian worker is permitted to practice within the unified fee, provided that the number of Jordanians working for the organization and registered in the social security is not less than the percentage (50%) of the total number of workers in the organization.

#### sixth: professions in the garment sector:

- **companies in the garment sector stipulated in appendix No.7 can recruit non-Jordanian workers in all professions, with a percentage of non-Jordanian workers work in all professions.**

**does not exceed 3% from the total of all non-Jordanian workers at the company. provided that Jordanian workers and registered with Social Security are 2% from the total of all workers at the company. Provided that the management professions are vacant by Jordanian and non-Jordanian on 50% to 50% percent, and in accordance with the profession list No.8.**

- **non -Jordanian workers are allowed to renew their work permits in the professions stipulated in appendix 2/b where the its allowed to keep the same employer, or change the work place, or appoint new non-Jordanian workers, provided that the percentage of Jordanian workers shall not be less than 25% from the total number of workers at the company.**

**Companies at the garment sector should be committed to increase the numbers of Jordanian workers at the garment sector as follows:**

**26% starting from 1/5/2021.**

**27% starting from 1/9/2021.**

**30% starting from 1/1/2022.**

#### seventh: The diplomatic, international and foreign bodies, and other bodies under special procedures

A) Work permits are granted to non-Jordanian workers working for the entities listed in appendices (9, 10, 11) and with the professions and numbers they desire based on the approval of the Minister of Labour or his delegate, as follows:

1. Embassies and diplomatic missions accredited in the Kingdom as an employer, grant work permits to non-Jordanian workers with the professions and numbers they desire and with the approval of the Ministry of Foreign Affairs and Expatriate Affairs.

2. International and regional organizations, in their capacity as an employer, grant work permits to non-Jordanian workers with the professions and numbers they desire and with the approval of the Ministry of Foreign Affairs and Expatriate Affairs or the Ministry of Planning and International Cooperation
3. United Nations organizations and their specialized agencies as an employer, grant work permits to non-Jordanian workers, with the professions and numbers they desire, with the approval of the Ministry of Foreign Affairs and Expatriate Affairs.
4. International development cooperation agencies as an employer, grant work permits to non-Jordanian workers, with the professions and numbers they desire, with the approval of the Ministry of Planning and International Cooperation.

B) Fees-exempted and non-fees-exempted work permits are granted for non-Jordanian workers working for the entities listed in the annexes (9, 10, 11) in the numbers and the required professions listed in their appendices in accordance with the laws, regulations, decisions and procedures governing them with the approval of the Minister of Labor or his delegate and within the unified fee for the non-exempted entities mentioned in these annexes.

C) Diplomats accredited in the Kingdom, and in their capacity as an employer, work permits are granted to non-Jordanian workers for them, with the professions and numbers they desire, with the approval of the Ministry of Foreign Affairs and Expatriate Affairs and with the approval of the Minister of Labor or his delegate.

D) Any new case received by the Ministry related to the inclusion in the appendices (9, 10, 11) shall be studied by the Foreign Labor Directorate and the Minister of Labor is assigned to take the decision with approval or not.

C) Appendix No. (12-a) includes the professions for non-Jordanian workers for diplomatic, international, and foreign bodies.

H) Appendix No. (12-b) includes the professions for non-Jordanian workers for other bodies under special procedures.

\* The employment and recruitment committee formed in the ministry shall amend the professions listed in the appendices with numbers (2 / A-2 / B-3-4-5-8-12 / A-12 / B) whenever the need arises, provided that these amendments are approved by the Secretary General.

#### **Eighth: General Conditions:**

1. The following sectors are considered closed sectors / activities, and a non-Jordanian worker is not allowed to move from these to any other economic sector, including the flexible work permit in both types, whether it is agricultural or construction worker / loading and unloading, while allowing a non-Jordanian worker to move from one employer to another employer within the same sector / activity:

A- Domestic workers

B - Workers in the garment and knitting sector in the development areas QIZ (qualified industrial zone)

2. The agricultural sector is a sector / activity. It is not allowed for a non-Jordanian worker to move from it to any other economic sector, including a flexible work permit in both types, whether it is agricultural or construction worker / loading and unloading, while allowing the non-Jordanian worker to move from one employer to another employer within the agricultural sector, as well as

allowing non-Jordanian workers to move to the agricultural sector from the open sectors and professions

- Considering the private farm as an establishment in the agricultural sector and allowing the movement of non-Jordanian workers from the private farm to the agricultural sector with the profession / agricultural worker, as well as allowing non-Jordanian workers to transfer from the profession of agricultural worker to the farm with the profession / agricultural worker / private farm worker, provided that the fees are collected in the interest of what was stated in the regulation of work permits fees No. 142 of 2019, without any reduction thereof.
- Allowing a non-Jordanian worker within poultry farms only to move to a poultry parlor with the profession of a worker / poultry cleaning worker.
- Allowing renewal of work permits for a non-Jordanian worker under the same employer and for the registered agriculture Land , regardless of the number of non-Jordanian workers.
- Allowing the agricultural worker of Egyptian nationality to move to and from the profession of agricultural worker / shepherd with any employer where the property registration shall be considered.
- Allowing agricultural workers whose work permits were canceled after 7/12/2020 to move to any other employer within the agricultural sector and according to approved agricultural the property registration shall be considered.

3. The bakery establishments are considered a closed sector / activity. It is not allowed for a non-Jordanian worker to move from to any other sector / economic activity, including a flexible work permit in both types, whether it is an agricultural worker or a construction worker / loading and unloading, while allowing a non-Jordanian worker to move from an employer to another within the same sector / activity, as well as allowing a non-Jordanian worker to move from the open sectors / activities and professions to work in bakery facilities.

4. Domestic gas distribution facilities and their licensed warehouses are considered a closed sector / activity. A non-Jordanian worker may not move from it to any other economic sector, including a flexible work permit in both types, whether it is agricultural or construction worker / loading and unloading, while allowing the non-Jordanian worker to move from an employer to another employer within the same sector / activity, as well as allowing a non-Jordanian worker to move from the open sectors / activities and professions to work in domestic gas distribution facilities and their licensed depots

5. Oil change wheels maintenance, and car wash licensed facilities are considered a closed sector / activity, and a non-Jordanian worker may not move from it to any other economic sector / activity, including a flexible work permit in both types, whether it is an agricultural worker or a construction worker / loading and unloading, while allowing the non-Jordanian worker to move from an employer to another employer within the same sector / activity, as well as permitting a non-Jordanian worker to move from the open sectors / activities and professions to work in oil and press and washing cars licensed facilities.

6. It is forbidden for a non-Jordanian worker to move from a flexible work permit in both types, whether it is an agricultural worker or a construction worker / loading and unloading to any other sector / activity, while allowing the non-Jordanian worker to move to the flexible permit from the open professions and sectors / activities.

7. Allowing non-Jordanian workers who have work permits to work as a chef to move to any of the professions open for non-Jordanian workers.

8. Allowing non-Jordanian workers who have work permits in the profession of technician to move to any of the professions open for non-Jordanian workers.

9. Allowing the renewal of the open professions listed in Appendix (2-A) and with the same employer without requiring the ratios to be achieved, unless a subsequent decision is issued restricting this clause.

**Ninth: The effective date of the decision**

This decision shall be effective as of its date, and any previous decision and / or circular contradict

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# Annex (1)

No.	The main municipalities where the non-Jordanian workers are not authorized to work in selling and mobilization fuel within
1	Greater Amman Municipality
2	Greater Irbid
3	Greater Al- Mafrq
4	Greater Ajloun
5	Greater Jerash
6	Zarqa
7	Rusaifa
8	Greater Salt
9	Greater Madaba
10	Greater Al- karak
11	Greater Al-Tafileh
12	Ma'an
13	New Ramtha
14	West Irbid
15	Deir Abi Said
16	Rabia Al Koura
17	Barqesh
18	Khalid Bin Al Waleed
19	New Yarmouk
20	Kufarat
21	Al Sarw
22	Sahel Horan
23	New Mazar
24	Moaz bin Jabal
25	Tabaqet Fahl
26	Sharhabil bin Hasna
27	New Taybeh
28	Al Wasatyeh
29	New Rehab
30	Balamah
31	New Kfarnja
32	Al Thelil
33	New Berin
34	New Hashemihe
35	Sahab
36	Naour
37	Giza
38	Hasban
39	New Deir Ala
40	New Maadi
41	New Ain El Basha
42	Al Fuheis
43	Mu'tah and Mazar
44	New Moab
45	Bab Amman
46	Umm Al Basateen

47	Manshiyet Bani Hassan
48	Mahes
49	New Umm Al - Gamal
50	Salhia and Naifah
51	Al Sarhan
52	Muwaqar
53	New Theban
54	Lib & Melih
55	Municipality of Subha and Dufaynah
56	Azraq
57	Qadisiyah
58	Quraygra & Feenan
59	Wadi Araba
60	Al Deseh Basin villages
61	Qatar & Rahma
62	New Ruwaished
63	New Housha

**Annex (2/A)**

<b>List of occupations allowed to non-Jordanian workers by economic activity</b>		
Main code (1): Agriculture, Forestry, and Fisheries		
<b>Occupation</b>	Code of occupation	Serial No.
Agricultural worker/ field crops & grains cultivation worker		1
Agricultural worker / fruit trees cultivation worker		2
Agricultural worker/Horse breeding worker		3
Agricultural worker/Cow breeding worker		4
Agricultural worker /sheep breeding worker		5
Agricultural worker /Camel breeding worker		6
Agricultural worker/Poultry farming worker		7
Agricultural worker /Bird breeding worker		8
Agricultural worker/ greenhouses worker		9
Agricultural worker/beekeeper		10
Agricultural worker/ornamental plants worker		11
Agricultural worker/ palm cultivation worker		12
Agricultural worker/fish farming worker		13
Agricultural worker /vegetable farming worker		14
Agricultural worker/farm worker		15
Agricultural worker/livestock breeding worker		16
Main code (2): Mining & Quarrying		
<b>Occupation</b>	Code of occupation	Serial No.
Worker/ quarrying worker		17
Worker/ stone saw machine worker		18
Worker/ Quarry stone crusher machinery		19
Code 3: Manufacturing Industries		
<b>Occupation</b>	Code of occupation	Serial No.
Bakery worker/Bishkar-bakeries		20
Bakery worker/Howeis -bakeries		21
Bakery worker/Baker-bakeries		22
Bakery worker/production worker - bakeries		23
Bakery worker/ Dough Kneading worker -bakeries		24
Bakery worker/cleaner - bakeries		25

**Annex (2/A)**

<b>List of occupations allowed to non-Jordanian workers by economic activity</b>		
Bakery worker/Loading & unloading- bakeries		26
Factory worker/Warehouse worker		27
Factory worker/kitchen worker		28
Factory worker/washing worker		29
Factory worker / jewelry craftsman		30
Factory worker / air-conditioning and refrigeration worker		31
Factory worker /A turner		32
Factory worker/Assembly worker		33
Factory worker /molding worker		34
Factory worker /Metal craftsman		35
Factory worker /pharmaceutical worker		36
Factory worker/textile worker		37
Factory worker/leather craftsman		38
Factory worker /Sweets maker		39
Factory worker/toasting worker		40
Factory worker /pastry worker		41
Factory worker/ Mu'assel production worker		42
Factory worker/tobacco and cigarettes production worker		43
Factory worker /butcher		44
Factory worker /tailor		45
Factory worker /embroidery worker		46
Factory worker /upholstery worker		47
Factory worker /Shoemaker		48
Factory worker /finishing (clothes)		49
Factory worker / wood veneer Worker		50
Factory worker/carpenter		51
Factory worker/welder		52
Factory worker /Maintenance worker		53
Factory worker/ decoration craftsman		54

## Annex (2/A)

List of occupations allowed to non-Jordanian workers by economic activity		
Factory worker/decoration worker		55
Factory worker /painter		56
Factory worker/cutting supervisor		57
Factory worker /cutting worker		58
Factory worker/plastic industry worker		59
Factory worker /print worker		60
Factory worker/tile press worker		61
Factory worker/Brick press worker		62
Factory worker/metal industry worker		63
Factory worker/cutting worker (stone and marble)		64
Factory worker /production worker		65
Factory worker /packing worker		66
Factory worker /Quality Controller		67
Factory worker /Sampling worker		68
Factory worker /cleaner		69
Factory worker/butchery worker		70
Factory worker /dry clean worker		71
Factory worker /industrial production worker		72
Factory worker/machine maintenance worker		73
Factory worker/machine operator		74
Factory worker/ stitching machine worker		75
Factory worker /cement industry worker		76
Factory worker /industrial technician		77
Factory worker / loading and unloading worker		78
Main code (4): Electricity, gas, steam, and air conditioning		
Occupation	Code of occupation	Serial No.
Worker / electricity towers (installing)		79
Worker/ maintenance		80

**Annex (2/A)**

<b>List of occupations allowed to non-Jordanian workers, by economic activity</b>		
Main Code (5): Water supply, sewage, waste management		
<b>Occupation</b>	Code of occupation	Serial No.
Worker/ Waste recycling worker		81
Worker /well drilling worker		82
Main code (6): Construction work		
<b>Occupation</b>	Code of occupation	Serial No.
Construction worker/Loading & unloading worker		83
Construction worker/Construction worker		84
Construction worker/builder		85
Construction worker/ reinforcing bar worker		86
Construction worker /Excavation worker		87
Construction worker/ Highway maintainer		88
Construction worker/bricklayer		89
Construction worker/ sandblasting worker		90
Construction worker/construction worker		91
Construction worker/ stone cladding of facades		92
Construction worker/ Tile polishing worker		93
Main code (7): Wholesale and retail trade, motor vehicle repair, and motorcycles		
<b>Occupation</b>	Code of occupation	Serial No.
Worker/Greenhouse shop worker		94
Worker/ poultry (cleaning)		95
Worker/fish (cleaning)		96
Worker/tailor		97
Worker/upholsterer (traditional furniture)		98

**Annex (2/A)**

<b>List of occupations allowed to non-Jordanian workers by economic activity</b>		
Worker/tailor (tents)		99
Worker/ tailor (curtains)		100
Worker/ Car wash worker		101
Worker / vehicles (oil change worker)		102
Worker/ Tire repair worker		103
Worker/ mill operator		104
Worker /watches repair worker		105
Worker/ shoe repair worker		106
Main code (9): Accommodation and food services		
<b>Occupation</b>	Code of occupation	Serial No.
Restaurant worker/waiter		107
Restaurant worker /Chef		108
Restaurant worker / kitchen porter		109
Restaurant worker /kitchen worker		110
Restaurant worker/pastry worker		111
Restaurant worker /cleaner		112
Restaurant worker/ waiter assistant		113
Restaurant worker /chef assistant		114
Restaurant worker /food preparation worker		115
<b>Hotel worker /Housekeeping</b>		116
Hotel worker/ kitchen porter		117
Hotel worker/gardener		118
Hotel worker/dry-clean		119
Worker/coffee shop worker		120
Worker/butcher		121
Worker/Cafeteria worker		122
Worker/ Coffee Shop worker		123
Main code (18): Art, recreational and leisure activities		
<b>Occupation</b>	Code of occupation	Serial No.
Worker/zoo worker		124

**Annex (2/A)**

<b>List of occupations allowed to non-Jordanian workers by economic activity</b>		
Main code (19): Other services		
<b>Occupation</b>	<b>Code of occupation</b>	<b>Serial No.</b>
Worker/ Manicure/pedicure		125
Worker /A grave digger		126
Main code (20): Household activities (as an employer). Household activities (The production of common goods and services/private use)		
<b>Occupation</b>	<b>Code of occupation</b>	<b>Serial No..</b>
Homeworker/Nanny		127
Homeworker /Patient caregiver		128
Homeworker/Gardener		129
Homeworker/A cook		130
Homeworker /Elderly caregiver		131
Homeworker /housekeeper (Male)		132
Homeworker /housekeeper (Female)		133

**Annex (2/B)**

<b>List of occupations allowed to non-Jordanian workers/ Apparel manufacturing companies, QIZ/ Professional</b>		
<b>Occupation</b>	Code of occupation	Serial NO.
<b>Supervisor</b>		
Factory worker/Packaging Supervisor		1
Factory worker/Sampling Supervisor		2
Factory worker/Production Supervisor		3
Factory worker/Maintenance Supervisor		4
Factory worker/cutting supervisor		5
Factory worker/Quality control supervisor		6
Factory worker /Warehouse Supervisor		7
<b>Worker</b>		
Factory worker /Warehouse worker		8
Factory worker /kitchen worker		9
Factory worker/Laundry worker		10
Factory worker/textile worker		11
Factory worker /Tailoring worker		12
Factory worker /Embroidery worker		13
Factory worker /finishing (clothes)		14
Factory worker /cutting worker		15
Factory worker /printing		16
Factory worker /Quality inspector		17
Factory worker /packing worker		18
Factory worker/ Sample manufacturer		19
Factory worker / dry clean		20
Factory worker /Machine Operator		21
Factory worker/loading and unloading worker		22
Factory worker /Maintenance worker		23

**Annex (3)**

<b>List of occupations allowed to non-Jordanian workers (on conditions)</b>		
<b>Occupation</b>	Code of occupation	Serial No.
Worker/ loading and unloading worker		1
Worker/ Cleaner		2
Municipal worker /Cleaner: sanitation worker		3
Municipal worker/ Cleaner: sanitation worker		4
Worker/ housing project worker		5
Worker/ washing and ironing worker		6
Worker/ Buffet worker		7

**Annex (4)**

<b>List of restricted occupations allowed to non-Jordanian workers</b>		
<b>Occupation</b>	<b>Code of occupation</b>	<b>Serial No.</b>
<b>Places of worship</b>		
Imam of a mosque		1
A mosque servant		2
Preacher of a mosque		3
Muezzin of mosque		4
Preacher of a church		5
Beadle		6
Pastor		7
Deacon		8
<b>Bars, Discos, and Night Clubs</b>		
Worker/Bartender		9
Worker/Disco host		10
Worker/Nightclub host		11
Singer		12
Musician		13
Artist		14
<b>Workers</b>		
Worker/A barber (for men)		15
Worker/Masseur		16
Worker/Gas pump operator		17
<b>Other occupations</b>		
Teacher		18
Steward		19
Reporter/ Correspondent		20
Editor-in-chief		21
Translator/Domestic workers recruitment agencies		22
Regional office representative		23
Deputy representative of a regional office		24
An association representative		25
Driver/ category 6 license (Trucks)		26
Artist/plastic arts painter		27
Writer/blogger		28

**Annex (5)**

<b>List of occupations allowed to non-Jordanian workers (specialized skills)</b>		
<b>Occupation</b>	Code of occupation	Serial No.
<b>Expert</b>		
Operational Control Expert		1
Shipping expert		2
Laboratory expert		3
Machine expert		4
Maintenance expert		5
Quality control expert		6
logistics expert		7
Financial analysis expert		8
Ready-mix materials expert		9
Development expert		10
Audit expert		11
International public relations expert		12
Quality control & certifying expert		13
Software design expert		14
Pharmaceutical expert		15
Computer network expert		16
Excavation expert		17
Price assessment expert		18
Production expert		19
Agricultural expert		20
IT expert		21
External marketing expert		22
Jewelry expert		23
Machinery expert		24
Metal manufacturing expert		25
Expert		26
Fragrance manufacturing expert		27
Strategic planning expert		28
Concrete expert		29
Environmental expert		30
Solar energy expert		31
Hairdressing expert		32
Natural curing		33
<b>Manager</b>		
Credit manager		34
Site manager		35
School principal		36
cultural institute manger		37

**Annex (5)**

<b>List of specialized-skill occupations allowed to non-Jordanian workers</b>		
Occupation	Code of occupation	Serial No.
Information Systems Manager	21158	38
Programme Manager	21222	39
Logistics Manager	21354	40
Business Development Manager	21364	41
Public Safety Manager	21365	42
Operation Manager	21366	43
Risk Manager	21449	44
Executive Director	21925	45
Technical Director	21926	46
Training Manager	21928	47
Public Relations Director	21960	48
Regional Director	21961	49
Deputy Regional Director	21963	50
Director of External Relations	21966	51
Hospital Director	21971	52
Communications Manager	21980	53
Warehouse Manager	21985	54
Outbound Marketing Manager	21992	55
Restaurant Manager	50120	56
Hotel Manager	50130	57
Food and Beverage Manager	50150	58
Housekeeping and Nutrition Manager	50157	59
Treasury Director	51029	60
Quality Manager	94956	61
Investment Manager	211531	62
Customer Service Manager	219700	63
Deputy General Director	21219	64
Assistant Executive Director	21924	65
Administrative Affairs Coordinator	21399	66
Project Manager	21950	67
Manager	21169	68
Managing Director	21973	69

Finance Manager	213555	70
Public Relations Manager	21960	71
Human Resources Manager	21152	72
Regional Director	21961	73
General Director	21150	74

#### Annex (5)

<b>List of specialized-skill occupations allowed to non-Jordanian workers</b>		
	Code of occupation	Serial No.
<b>Instructor /Coach/Trainer</b>		
Flight Instructor	4150	75
Karate Coach	13977	76
Dance Coach and Choreographer	17220	77
Horse Trainer	18010	78
Sports Coach	18030	79
Swimming Coach	18031	80
Coach	18090	81
Player	58921	82
<b>Specialist</b>		
Electromechanics Specialist	84604	83
Specialist Quantity Surveyor	9965862	84
Pedicure Specialist	57032	85
Skincare Specialist	57031	86
<b>Chef</b>		
Lebanese Cuisine Chef	51178	87
Japanese Cuisine Chef	51167	88
Italian Cuisine Chef	51168	89
Indian Cuisine Chef	51169	90
Chinese Cuisine Chef	51171	91
French Cuisine Chef	51172	92
Specialty Cuisine Chef	51173	93
Confectionery Chef	51174	94
Specialized Barbecue Chef	51179	95
Specialized Arabian Appetizers Chef	51176	96
Chef	53120	97

Consultant		
Consultant	11040	98
Media Consultant	21335	99
Training and Development Regional Consultant	110401	100
Legal Consultant	11043	101
Financial Consultant	21332	102
Doctor & Nurse		
Nurse	7110	103
Operating Room Nurse	7243	104
Head Nurse	7241	105
Physician	6155	106
General Practitioner	6110	107
Urologist	6157	108
Anaesthesiologist	6156	109
Pharmacist	6710	110

#### Annex (5)

List of specialized-skill occupations allowed to non-Jordanian workers		
	Code of occupation	Serial No.
Pilot		
Pilot	4123	111
Other		
Head of Mission	3001000	112
Chief Executive	15227	113
Coordinator	15952	114
Tourism Programs Coordinator	9995	115
Translator	19560	116
Cost Accountant	11050	117
Accountant	11010	118
Jewellery Designer	79425	119
Research and Liaison with Financiers Officer	959502	120
Research Staff Member	95785	121

Academic Staff Member	95887	122
Logistical Support Business Analyst	8311	123
Systems Analyst	8310	124
Director	17362	125
Theatre Director	17330	126
Engineer	4146	127
Head of Department	21163	128
Aircraft Maintenance Engineer	2470	129
Aviation Security Officer	501528	130

The End