The primary aim of the Mental Health and Psychosocial Support (MHPSS) Working Group (WG) is to boost stronger interagency coordination and to build common understanding between different actors working with refugees. These terms of reference will focus on 5 key areas namely; information sharing, coordination and harmonization, policy development, advocacy and capacity building.

1. **Information sharing**
   - Sharing general information about refugees especially in MHPSS but not only limited to this. Updates from each organization should be in the agenda of every meeting.
   - Collecting, documenting and sharing lessons learned among MHPSS Working Group (MHPSS-WG) members as well as the Urban Refugee Protection Network (URPN).

2. **Coordination & Harmonization**
   - Conducting quarterly mapping of the 4 W’s in all of the key areas related to MHPSS.
   - Strengthening the networks with members of the Urban Refugee Protection Network (URPN).
   - Conducting an MHPSS working group meeting once every 2 months.
   - Focal persons in each organization will conduct harmonization and coordination
   - Organizing joint events promoting MHPSS activities and interventions for refugees and partner agencies.

3. **Policy Development**
   - Ensure that the MHPSS response is guided by relevant national and international policies and standards. At the national front MHPSS working group will align itself to Kenya Counseling and Psychological Association (KCPA) and the Ministry of Health (MOH). International guidelines for reference include the World Health Organization (WHO) - Inter Agency Standing Committee (IASC) Guidelines for MHPSS in Emergency Settings and the UNHCR Operational Guidance Mental Health and Psychosocial Support for Refugee Operations.
   - Maintaining communication with focal points and ministries, encouraging the active involvement of relevant actors and ministries in the MHPSS Working Group.
• Develop a program for organizational staff well-being through research and identification and documentation of best practices to be shared with MHPSS actors.

4. Advocacy

• Promoting MHPSS through the use of different media, to share messages on agreed upon content and integrate crosscutting issues within the working group.

• Share information on staff well-being among humanitarian organizations

5. Capacity Building

• Highlighting key areas of knowledge and skill building in the MHPSS sector, promoting the training and capacity building of partners of the MHPSS-WG members and populations of concern.

• Sharing and circulating MHPSS working and training tools and capacity building opportunities among partners.