The incentive-based volunteer scheme (IBV) aimed at providing refugees living in Azraq Refugee Camp with basic means to enhance their resilience and self-reliance due to the lack of livelihood means in the camp. The Incentive-Based Volunteering Scheme (IBV) has been a key aspect of refugee participation in the delivery of humanitarian assistance and other services in the camp. The factsheet contains information shared by the different humanitarian actors engaged in the IBV scheme.

Feedbacks received from the community:
- Community members complained that some people holding the same PoR are working at the same time.
- Group of PoCs are asking about their incentives for the work they performed before the lockdown.
- PoCs are worried about their wages, and they are afraid that it will never be paid.

**Incentive Based Volunteering in Azraq Camp**

March 2020

- **Total number of applicants since 2014**: 17,606
  - Women: 40%
  - Men: 60%
- **Camp Population**: 13,532 (18-59)
  - Women: 52%
  - Men: 48%
- **Total number of applicants inside camp**: 10,476
  - Women: 46%
  - Men: 54%

**Total number of applicants during March**

- V2: 10%
- V3: 18%
- V5: 45%
- V6: 27%

**Total number of beneficiaries currently engaged with IBV program**

- V2: 23%
- V3: 31%
- V5: 24%
- V6: 22%

**Technical Specialist**: 0.3%
**Technical**: 7.7%
**Highly Skilled**: 33.2%
**Skilled**: 30.1%
**Semi Skilled**: 28.7%

**Total number of IBV cases rotated during March representing 11% of total engaged with IBV**

- UNICEF / BDC / AI Wabel: 43%
- IRC: 15%
- DRC: 13%
- WVI: 9%
- ACTED: 5%
- IMC: 4%
- NRC: 3%
- Care: 3%
- ACF: 3%
- AMR: 1%
- UNWOMEN: 1%

**Total Number of vulnerable applicants since 2014**

- One of family: 67%
- Physical Disability: 18%
- Visual Impairment: 6%
- Mental Disability: 3%
- Hearing Impairment: 3%
- Speech Impairment: 2%
- Autism: 1%
- Down Syndrome: 0%

**Disability types recorded for 57 beneficiaries among those currently engaged in IBV**

- Physical disability: 25%
- Visual impairment: 25%
- Hearing Impairment: 18%
- Mental disability: 7%
- Speech impairment/disability: 5%