Agenda

- Sector updates
- New Member Presentation
  - Expertise France
- Adult Language Training
  - Access to courses
  - Needs and access to employment after the trainings
  - Challenges
  - Innovative approaches
- UNDP Adult Language Training Project Presentation
- Discussions
- Cash-Based Interventions Mapping Survey 2019-2020
- AOB
Sector Achievements

Gender Breakdown
- 64,369 # of beneficiaries
- Male: %42
- Female: %58

Financial Status
- Funding Received: $89M
- Gap: $140M
# Livelihoods Skills Trainings

<table>
<thead>
<tr>
<th>Category</th>
<th>Reached / Targeted</th>
<th>Reached</th>
<th>Targeted</th>
</tr>
</thead>
<tbody>
<tr>
<td># of Syrian individuals identified at risk benefitting from trainings and awareness raising</td>
<td>13%</td>
<td>1,017</td>
<td>7,975</td>
</tr>
<tr>
<td># of individuals completed trainings (technical, vocational and all types of livelihoods skills)</td>
<td>39%</td>
<td>18,376</td>
<td>47,168</td>
</tr>
<tr>
<td>Technical &amp; Vocational</td>
<td>Basic Life Skills</td>
<td>Entrepreneurship &amp; Business Support</td>
<td></td>
</tr>
<tr>
<td>43%</td>
<td>39%</td>
<td>18%</td>
<td></td>
</tr>
<tr>
<td># of individuals completed language trainings</td>
<td>38%</td>
<td>30,777</td>
<td>81,370</td>
</tr>
<tr>
<td># of individuals assisted with counselling, mentoring and coaching</td>
<td>28%</td>
<td>5,154</td>
<td>18,390</td>
</tr>
</tbody>
</table>
Income Generation

# of individuals increased income through job placement, self-employment and income opportunities 21%

<table>
<thead>
<tr>
<th>Job Placement</th>
<th>Entrepreneurship &amp; Business Startup</th>
<th>Cash for Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>32%</td>
<td>8%</td>
</tr>
</tbody>
</table>

# of Syrian individuals identified at risk gaining income through employment or business 39%

Reached / Targeted

6,936 / 22,200

1,252 / 3,240
Technical and Financial Support Provided to SMEs

# of start-ups/businesses started developed including joint ventures and partnerships

13%

192 / 1,459

# of SMEs, businesses supported through management trainings, financial non-financial services

49%

1,199 / 2,445
New Member: Expertise France
Improving the employment prospects for the Syrian refugees and host communities by high-quality Vocational Education Training and apprenticeship in Turkey (VET4JOB)

Fatma Özdemir Uluç, Team Leader
Livelihoods Working Group Meeting
19.02.2020, Ankara
Almost half of the Syrian children under temporary protection still could not be included in the Turkish education system despite recent improvements. The most important reason behind the low schooling rate for 14-17 age group (53% for secondary school) appears to be economic, as these children often are obliged to work, to be able to contribute to the family income.

Insufficient levels of education and skills is the biggest obstacle for Syrians under temporary protection to have access to registered employment in the labor market.

Turkish youth also face similar problems in terms of employment. Unregistered employment rate within the 15-19 age group is 69% (*) in Turkey. In other words, 7 out of 10 young labor work in unfavorable conditions.

On the other hand, the rate of young people who are neither in employment, nor in education and training (NEET) is also high in Turkey. According to the data provided by OECD (2019), the NEET rate is 15.3% for the 15-19 age group.

(*) July 2018
Considering that the most important reason for the young workforce not to go to school in both segments is to contribute to family income, the most appropriate and feasible option is vocational education in terms of their participation in employment as quickly as possible.

Formal apprenticeship training can in many respects be considered the most appropriate solution for this target group. This type of training enables young people who are graduated from lower level secondary education but could not continue the high school (upper secondary) education for any reason, not only to continue their education but also to contribute to their family’s income by taking part in employment.

Considering the diversity of the target group, access to employment through non-formal education, especially for adults, is another option to focus on.

In addition to the professional skills they will acquire within the scope of the current and/or program for those with an entrepreneurial spirit and plan from among the young and adult target group, directing people to existing entrepreneurship training, support programs and appropriate micro-financing tools is another important option for ensuring their economic integration.
Implementing Agency: Expertise France and Implementing Partner EDUSER Consulting

Duration of the Program: 48 months

Provinces where the program is implemented: 10 Provinces to be selected among the 17 (*) provinces with the highest Syrian population
- 30 Vocational Training Centers to be selected in 10 provinces
- 5 Adult Training Centers to be selected in 10 provinces

Total estimated budget: 30.000.000 Euro

(*)Adana, Ankara, Bursa, Gaziantep, Hatay, İstanbul, İzmir, Kahramanmaraş, Kayseri, Kilis, Kocaeli, Konya, Mardin, Mersin, Osmaniye, Şanlıurfa and Yozgat
Overall Objective (OO): to improve sustainable livelihoods and employment prospects for the refugees and host communities, by supporting their skills development through apprenticeship and VET in line with labour market needs.

Specific Objectives:

SO1: Resilience of Syrian refugees and host communities strengthened through apprenticeship and vocational trainings.

SO2: Child labour eradication efforts strengthened through an improved and promoted apprenticeship training system in Turkey

SO3: Social and economic integration of Syrian refugees facilitated
PROGRAM OUTCOMES

➢ Relevant skills are developed and certified among refugees and host communities
➢ The awareness of the general population and private sector is raised about child labour eradication and apprenticeship opportunities and the capacity of national bodies to fight against child labour and to deliver quality training is improved.
➢ The social cohesion between refugees and host communities is strengthened and their capacities to penetrate labour market are improved.
Overview of Main Activities

This project is funded by the European Union.
Bu proje Avrupa Birliği tarafından finanse edilmektedir.

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Overview of Main Activities

OUTPUTS

OUTCOMES

IMPACT

AC T I V I T I E S

1.1 Adults and candidate apprentices identified through existing channels and specific outreach activities
1.2 Improved capacities of selected workplace trainers and staff
1.3 Improved capacities of selected VTCs and ADUVEIs staff
1.4 Improved training circumstances of selected VTCs and ADUVEIs
1.5 Improved workplace practical training environment of apprenticeship in the selected provinces
1.6 Prepared and supported candidates for access to apprenticeship and non-formal training

1. Resilience of Syrian refugees and host communities strengthened through apprenticeship and vocational trainings.
2. Child labour eradication efforts strengthened through an improved and promoted apprenticeship training system in Turkey
3. Social and economic integration of Syrian refugees facilitated

Improved sustainable livelihoods and employment prospects for refugees and host communities
Target Groups

➢ Syrian refugees and Turkish youth in the 14-17 age group living in target provinces and not continuing formal education
➢ Syrian refugees and Turkish adults in the 18-45 age group who live in the target provinces and cannot find a job due to their inadequate professional skills.
➢ Syrians under temporary protection who receive monthly money cash assistance through ESSN
➢ SMEs and enterprises welcoming apprentices
Final Beneficiaries

Ministry of National Education

VTC’s and ADU-VET organisations

Turkey Tradesmen and Artisans Confederation (TESK)

Families of Syrian and Turkish youth
A total of 14,400 apprentices in the target provinces will be registered in the formal apprenticeship program. However, 28,800 Syrian refugees and Turkish apprentices will benefit from the services provided to the student within the scope of the program activities for 4 years.

In the supported MEMs, 10,800 (initial value: 6,000) students will receive the Journeyman and Master Craftsman certificate.

8,000 Syrian refugees (initial value: 4,500) in the 18-45 age group and Turkish adults will receive training in Adult Education Centers and receive a Vocational Training Certificate.

Capacity building services will be provided to 570 members of Provincial Employment and Vocational Education Boards (İİMEK), WIGGs and Examination Committees.

80,000 private sector representatives, young people and their families will be reached directly through communication campaigns.
➢ A total of 36,800 Syrian refugees and Turkish will benefit from social cohesion activities.
➢ The capacities of 5,000 educators and staff from the selected workplaces will be improved.
➢ A language development course will be offered to 5,000 apprenticeships and non-formal education candidates with insufficient Turkish language skills.
➢ 3,400 people will benefit from post-education services such as career counseling and RPL guidance.
➢ Support will be provided for 2,500 people with formal or non-formal certificate holders to register with İŞKUR.
➢ 900 refugees with formal or non-formal certificate will be helped to obtain a work permit from MoFLSS.
FRAMING PHASE ACTIVITIES

0.1 The priority provinces are identified, and an operational outreach strategy is confirmed for target group.

0.2 Vocational fields, VTC and Adult Education Centers to be supported by the program were selected, Implementation Principles were approved and sharing meeting was held with public institutions.
Framing Phase

0.1 The priority provinces are identified and an operational outreach strategy is confirmed

- Implementation of market analysis
- Preparation of implementation principles
- Start-up steering committee

0.2 Economic field and VTC/ADUVET to support are identified, the baselines are completed and the implementation rules of the project are endorsed.
S01: Resilience of Syrian refugees and host communities strengthened through apprenticeship and vocational trainings

1.1 Adults and candidate apprentices identified through existing channels and specific outreach activities
1.2 Improved capacities of selected workplace trainers and staff
1.3 Improved capacities of selected VTCs and ADUVET centres staff
1.4 Improved training circumstances of selected VTCs and ADUVETs
1.5 Improved workplace practical training environments of apprenticeship in the selected provinces
1.6 Prepared and supported candidates for access to apprenticeship and non-formal training
S01 Activity Flow

1.1 Adults and candidate apprentices identified through existing channels and specific outreach activities

1.2 Improved capacities of selected workplace trainers and staff

1.3 Improved capacities of selected VTCs and ADUVETs staff

1.4 Improved training circumstances of selected VTCs and ADUVETs

1.5 Improved workplace practical training environments of apprenticeship in the selected provinces

Informed demand for VET is increased and supported

Resilience of Syrian refugees and host communities strengthened through apprenticeship and vocational trainings.

Quality supply of VET increase

Outreach campaign

Companies screening

Catch-up language courses

Vocational counselling services

Registration support

Logistical support: meals, travel cost, children care

Participative TNA for VTC and ADUVET staff

Staff training

Participative TNA and RPL in workplaces

Developing workplace practical training and evaluation

Training of workplaces staffs

Support to RPL for workplaces staffs

Physical needs assessment in VTCs and ADUVETs

Procurement of related works, goods and services

Procurement of related works, goods and services

Identification of workplaces to be improved and needs assessment
S02: Child labor eradication efforts strengthened through an improved and promoted apprenticeship training system in Turkey

2.1 Operational capacity of the Turkish apprenticeship system strengthened to better integrate Syrian refugees and former child and youth laborers

2.2 Raised awareness about the negative social and economic consequences of child labor, the benefits brought by apprenticeship training and its contribution to combat child labor.
S02 Activity Flow

- WIGGs functioning participative assessment
- Training of WIGGs staffs
- Examination committee functioning participative assessment
- Provision of support services recommended
- Development of website
- Nationwide communication campaign
- Dissemination of promotional material
- Technical consultancy and logistical supports for WIGGs
- Awareness raising meetings for the PEYEB

2.1 Operational capacity of the Turkish apprenticeship system strengthened to better integrate Syrian refugees and former child and youth labourers.

Experience sharing platforms

Child labour eradication efforts strengthened through an improved and promoted apprenticeship training system in Turkey

2.2 Raised awareness about the negative social and economic consequences of child labour, the benefits brought by apprenticeship training and its contribution to combat child labour.
3.1 Improved social cohesion in training (VTC and ADUVET Centers) and working environment (companies) for both youth and adults.

3.2 Improved capacities of Syrian and Turkish beneficiaries to access to labor market via post-training services and RPL guidance in selected provinces.
Possible Areas for Collaboration

- Outreach activities
- Campaigning
- Referral
- Youth empowerment
- Entrepreneurship
Livelihoods Sector Adult Language Training
Adult Language Trainings Provincial Map

Disaggregation
by course levels

2018
5,197

2019
30,777

Each icon represents 250 beneficiaries
### Adult Language Trainings Numbers Since 2018

<table>
<thead>
<tr>
<th>Level</th>
<th>Women Turkish</th>
<th>Women English</th>
<th>Men Turkish</th>
<th>Men English</th>
<th>Total Turkish</th>
<th>Total English</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1 Level</td>
<td>13,214</td>
<td>82</td>
<td>5,948</td>
<td>113</td>
<td>19,162</td>
<td>195</td>
</tr>
<tr>
<td>A2 Level</td>
<td>6,531</td>
<td>43</td>
<td>2,954</td>
<td>25</td>
<td>9,485</td>
<td>68</td>
</tr>
<tr>
<td>B1 Level</td>
<td>1,864</td>
<td>65</td>
<td>859</td>
<td>51</td>
<td>2,723</td>
<td>116</td>
</tr>
<tr>
<td>B2 Level</td>
<td>56</td>
<td>16</td>
<td>65</td>
<td>4</td>
<td>121</td>
<td>20</td>
</tr>
<tr>
<td>Total disaggregated by gender</td>
<td>21,665</td>
<td>206</td>
<td>9,826</td>
<td>193</td>
<td>121</td>
<td>399</td>
</tr>
</tbody>
</table>

**Total:** 21,871 10,019 31,890
Adult Language Training

- Access to courses and selection of beneficiaries
- **Needs**: transportation, child-care facilities, practice
- **Access to employment after the trainings**
- **Challenges**: duration (long working hours), standardization, harmonization of incentives, stipend payments to teachers, certification, training books
- **Innovative approaches**: blended learning and others
UNDP TRP ADULT LANGUAGE TRAINING COMPONENT
TURKEY RESILIENCE PROJECT IN RESPONSE TO THE SYRIA CRISIS (TRP)

ADULT LANGUAGE TRAINING COMPONENT (C3)
Target group: 52,000 Syrians in 10 Provinces
Implemented By: UNDP & Ministry of National Education (DGoLLL)
Stakeholders: Turkish Red Crescent & Anadolu University
- Under RPA between Turkish Red Crescent and UNDP, Turkish Red Crescent provided stipend payments to beneficiaries via Kizilaykart platform
- Trainer payments are made
- SMS and Call Center services were provided
Blended Learning

This project is funded by the European Union.
Bu proje Avrupa Birliği tarafından finanse edilmektedir.

This innovative project gathers:

- Technology,
- Connectivity,
- Engagement

• Brand-new, unique learning eco-system and model for Turkey in the area of lifelong learning.
Progress

A1 level
- 10,627 Female 72%
- 4,145 Male 28%

A2 level
- 5,490 Female 71%
- 2,114 Male 29%

B1 level
- 1,753 Female 72%
- 637 Male 28%

TARGETS
- A1 26,000
- A2 13,000
- B1 6,500

This project is funded by the European Union.
Bu proje Avrupa Birliği tarafından finanse edilmektedir.

Hayat Boyu Öğrenme
Lifelong Learning
B2 Level Turkish Language Trainings

- B2 level trainings started as of 8 February 2020 in 10 pilot provinces and it is planned to continue till November 2020.

- B2 level trainings are designed to be conducted in a blended modality and mostly through distant learning.

1880 trainees are registered to B2 level trainings.
B2 Level Training Terms

1st Term
FEBRUARY

2nd Term
MAY

3rd Term
AUGUST
B2 Level Turkish Language Trainings

Course materials

10 online/live lecture sessions

4 face to face sessions

1 face to face exam session
Other activities

• Trainings of trainers/teachers were finalized. More than 300 teachers were trained.
• E-learning platform and Learning Management System was established.
• 53 PECs was refurbished.
• The new PEC building in Gaziantep will be constructed.

Number of trainers

Male 219
Female 99
Challenges

• Internet access issue has a negative impact on limited number of courses.
• Infrastructure of PECs including number of classrooms still need improvements due to population pressure.
• There was no standardization in stipend payments.
• There is no standardization in employment modalities and salary payments to teachers/trainers.
THANK YOU!
Cash-Based Interventions Mapping Survey 2019-2020
CBI Mapping Survey

CBI initiated data collection for 2019-2020 mapping.

Purpose:
• Close information gaps, support enhanced referrals
• Capitalize on opportunities for harmonization
• Identify gaps
• Support prevention of overlaps
• Support advocacy for CBIs

Data collection deadline is 28 February COB.
Please access the survey through this link.
CBI Mapping Survey

Instructions:
• Ensure coordination to avoid double reporting
• Each program should be submitted separately
• Report all activities that use cash as a tool:
  • Examples: Higher education grants, stipends for vocational training, formalization of labor (work permits), allowances for language training etc.
  • Cash can be handed to both beneficiaries or to a service providing institution to cover the costs
• For questions, contact:

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Thank you!