

LIVELIHOODS SECTOR MEETING

GAZIANTEP 30 MAY 2019



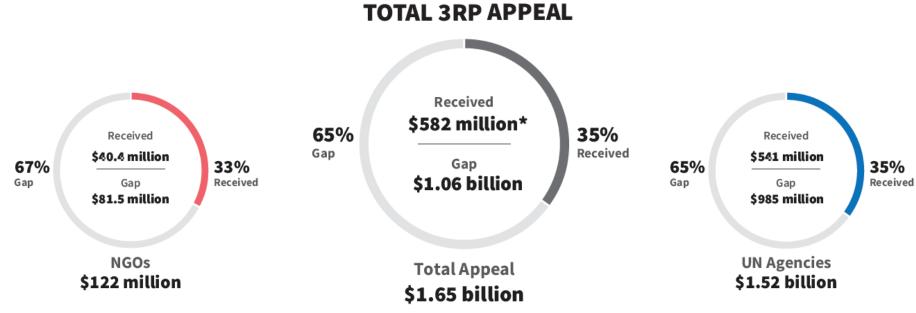
Agenda

- Welcome
- Q1 Funding Update
- New members: Bonyan, Bousla, IRD, Orange, Takaful Alsham
- Updates on Entrepreneurship
- Gaziantep Chamber of Commerce- Syrian Desk
- AOB

Q1 Funding Update

TURKEY 2019 3RP FUNDING UPDATE | Q1 January - March 2019





\$234M \$52M \$178M

Refugee
Resilience \$45.8M

*Includes \$8.3 million not yet allocated to any sector



Mankind rises ... Values prevail

www.bonyan-ngo.org



INDEPENDENT NON-PROFIT ORGANIZATION

CARES ABOUT THE SYRIAN AFFAIRS, ESTABLISHED IN 2004

WHERE IT STARTED ITS ACTIVITIES IN THE CITY OF ALEPPO,

NORTH OF SYRIA AND WAS REGISTEREDIN TURKEY IN 2014.

Partners

























SYRIA PROGRAM

EDUCATION

- 60.000 students
- 101 education centers (formal and informal education)
- PSS
- Recreational activities
- Life skills



EDUCATION

Support for Teachers

- Capacity building
- Teacher bags
- Monthly incentives

Parent Involvement

- Parents-teachers meetings
- Back to learning campaigns









LIVELIHOODS & EARLY RECOVERY

- Fursa (Opportunities) Project
- Small grants for affected communities
- Training in entrepreneurship and project management
- 600 beneficiaries
- 60 new businesses



- Vocational Training Project

- Training in sewing and tailoring and provision of toolkits
- 48 beneficiaries trained, 28 involved in income generating activities

- Cash for Work Project

- CfW is implemented on the sidelines of shelter projects
- Enhances community engagement as well as generates income
- 573 beneficiaries



Bonyan in Turkey







Execution areas



Kilis



Şanlıurfa

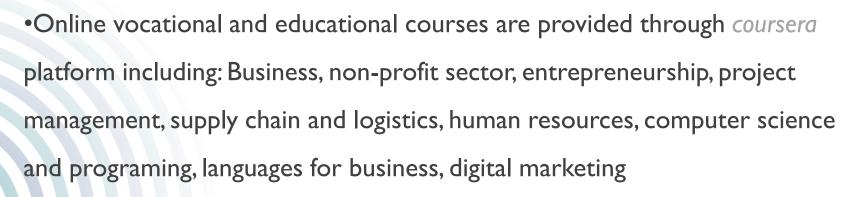


Mardin



Gaziantep

LIVELIHOODS



•Cost between 39 to 79 USD for each course. The beneficiaries from Bonyan's program can receive it free-of-charge.

Active since June 2017

•4400 beneficiaries registered and received training with a cost of \$250,000



WOMEN & YOUTH EMPOWERMENT

Women Empowerment

- Remote employment skills training
- Participating to traditional handicrafts and cooking fairs and expositions
- Cultural dialogue initiatives for women and children
- Workshops for promoting women's participation in society, building capacity, and raising awareness

Youth Empowerment

- Implemented in Mardin Artuklu University
- Syrian and Turkish youth received training on project management and social initiatives
- 500 beneficiaries, 9 youth initiatives supported









COMMUNITY ENGAGEMENT



- Meat distribution in Qurban festival
- Winterization, distribution of food and other non-food items
 - Activities for children and parents in partnership with the Ansar Center of Gaziantep Metropolitan Municipality









Ramadan Projects

Ramadan Iftar Banquets have been presented in five provinces in Syrla and Turkey. Activities in Turkey took place in coordination with Kills and Gaziantep municipalities to celebrate Ramadan's traditions and spirit. Turkish and Syrian orphans were invited, in addition to the local population, with the attendance of Turkish officials like Fatima Shahin (Mayor of Gazian tep). One of these banquets was considered one of the biggest in the province.

6,840 (S)

Bonyan Organization 2018 Annual Report





Thank You

























Training Programs for Workers in Food Security and Livelihood Sector



- Entrepreneurs program
- Grants and loans program
- Workers in agriculture program





Training Programs for Workers in Protection Sector

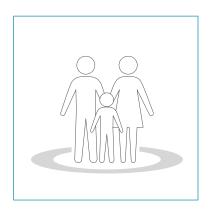


- Fundamentals of protection
- Working with people with special needs
- Fundamentals of psychosocial treatment





Individuals (in Syria and host countries)



- Grants and loans program
- Vocational training program
- Micro-project management program





Local Administration Councils

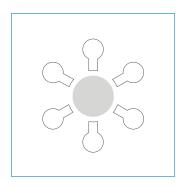


- Legal training programs
- Council capacity building
- Fundamentals of local administration





Civil Society Organizations



- Managing development projects
- Skills and tools for implementing development projects
- Managing nonprofit organizations & building their capacities





Our partners





















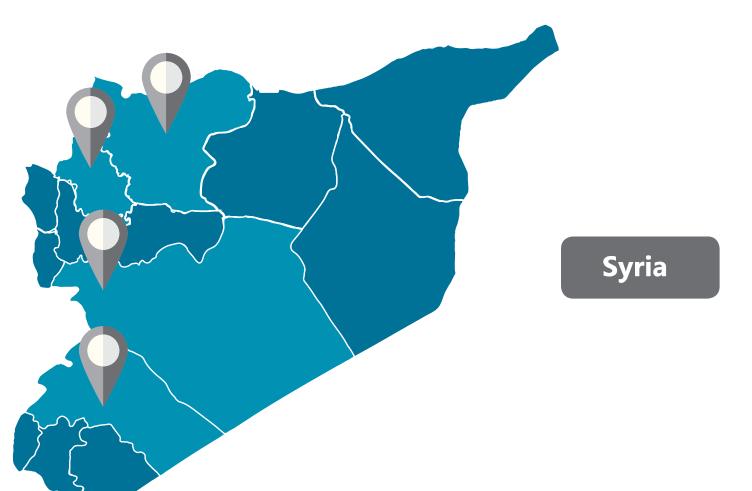








Reached Areas



Rural Aleppo

Rural Idleb

Rural Damascus

Rural Homs





Reached Areas

Istanbul

Gaziantep

Sanlıurfa

Reyhanlı

Mersin

Turkey



Livelihood Projects





Training Program on Humanitarian Sector (by Keys Initiative)







Location Gaziantep Turkey



Duration



275



Beneficiaries

25







Understanding the Turkish Job Market



Location

Urfa

Turkey



Duration



Applicants





Beneficiaries

210







Psychosocial Support specialist assistants



Location Gaziantep Turkey



Duration

3 months



Applicants



Beneficiaries

180

30







Workshop & Seminars



Job Interviews



Reporting Skills



CV Writing



Email Writing



Team Building



Problem Solving



Presentation Skills



Communications Skills









المنح التجارية الصغيرة - Small Business Grants

تمكين المجتمعات المحلية المتضررة من النزاع على مستوى الأسرة في منطقة المعرّة من خلال برامج المنح التجارية الصغيرة.

Empowering conflict affected communities at the household level in Al ma'ra district through small business grant programing.

By: Loae Ahmad



Project Summary:

ملخص المشروع:

- Project duration 7 months and 21 days.
- 260 direct female beneficiary 130 host and 130 IDPs, total of 1560 indirect BNFs.
- Funded by GIZ.
- Project was implemented in Idlep governorate (Kafr Nobol)
- Budget 329,460.72 Euro Approx. 367,348.70 USD.
- BNF grant: 750 Euro.

- مدة المشروع 7 أشهر و 21 يوم.
- 260 مستفيدة مباشرة منهم 130 من المجتمع المضيف و 130 من النازحيين وبمجموع 1560 مستفيد غير مباشر.
- · تمويل من قبل الجمعية الألمانية للتعاون الدولي.
- تم تنفيذ المشروع في محافظة إدلب (كفرنبل).
 - الميزانية 329,460.72 يورو ما يقارب 367,348.70 دولار.
 - منحة المستفيدة: 750 يورو.

small business figrants

Project Activities:

نشاطات المشروع:

 Increasing the capacity of beneficiaries (women headed households) on planning small business projects through training sessions.

1. زيادة قدرة المستفيدين (الأسر التي ترأسها نساء) على تخطيط مشاريع الأعمال الصغيرة من خلال الدورات التدريبية.

- candidates will be trained on :
 - ◄ المستفيدين سيتم تدريبهم على النقاط التالية:
- Business planning, designing and strategies of project development for the future
 - ◄ تخطيط وتصميم الأعمال واستراتيجيات تطوير المشاريع للمستقبل

Project objectives:

نشاطات المشروع:

- Budgeting and Economic study for the project
 - ▶ الميزانية والدراسة الاقتصادية للمشروع

Marketing

▶ التسويق

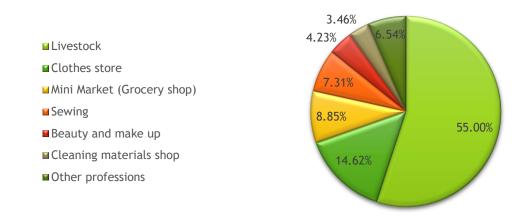
Safety and security procedures

- مبادئ الأمن والسلامة
- Respecting the Environmental Consideration through production system
 - ◄ مراعاة البيئة خلال نظام الإنتاج.
- 2. distribution of in-kind equipment for the selected beneficiaries
 - 2. توزيع المعدات العينية للمستفيدين المختارين

Outcomes of the project:

Approx. 14 professions supported with business management training and materials (Livestock (cows and sheep), shoes shop, Electrical Tools maintenance, House tools and accessories, Beauty and make up, Sewing, Mobile phone, Clothes, Fresh Chicken selling shop, Disposable diapers and women towels, Library and stationery shop, Baby accessories, Cleaning materials shop, Mini Market (Grocery shop).

Top 6 Professions supported



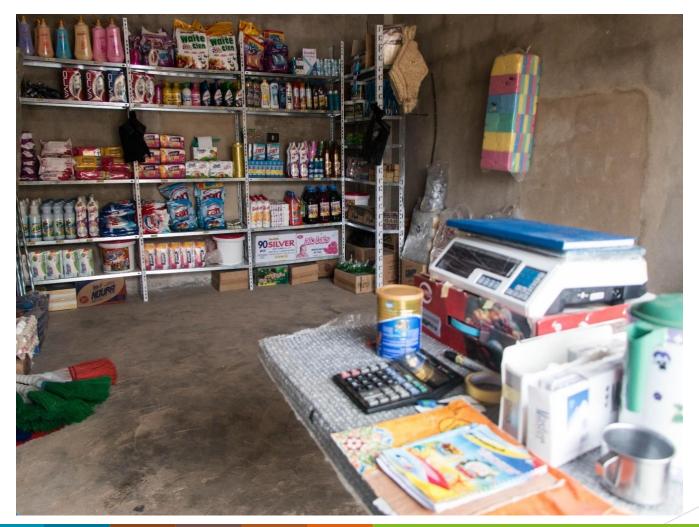
- Helping BNFs to move from dependency on direct and immediate support such as food kits distribution for a short period to a self-reliance phase where the beneficiaries are accountable of benefiting from the grants provide.
- ▶ Giving the beneficiaries the chance to generate income in a dignified way through the implementation of the projects (professions/crafts) which they have previous experience doing before, or want to be doing now and by that cover their families daily expenses.



Beneficiary's clothes shop:



Beneficiary's minimarket:



Links to videos

- https://drive.google.com/open?id=1Cb6slQnjETb6zOPAR bjH7L9bTCqG61Qg
- https://drive.google.com/open?id=1TAPz-CIHftclFrZjUou8N4f25YF-lhFm





شكراً جزيلاً





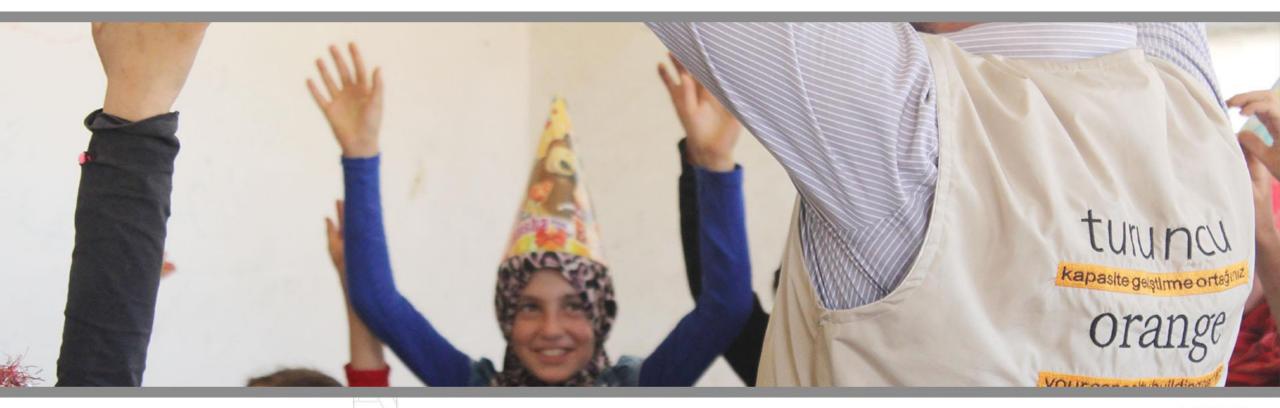
Orange

Organization



IDENTITY

Orange is a civil society local not-for profit neutral organization dedicated to improving the resilience mechanisms of affected population of Syria.





MISSION AND VISION

Mission:

Support and empower affected population of Syria to ensure their access to dignified life.

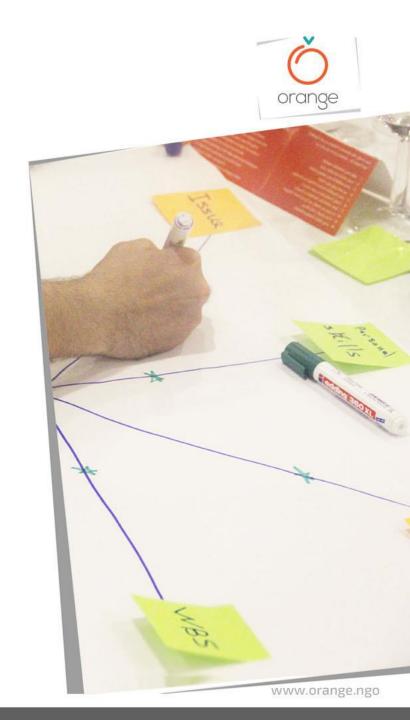
Vision:

A place where those impacted by the crisis exercise their voice, build their own solutions and take ownership of their future.



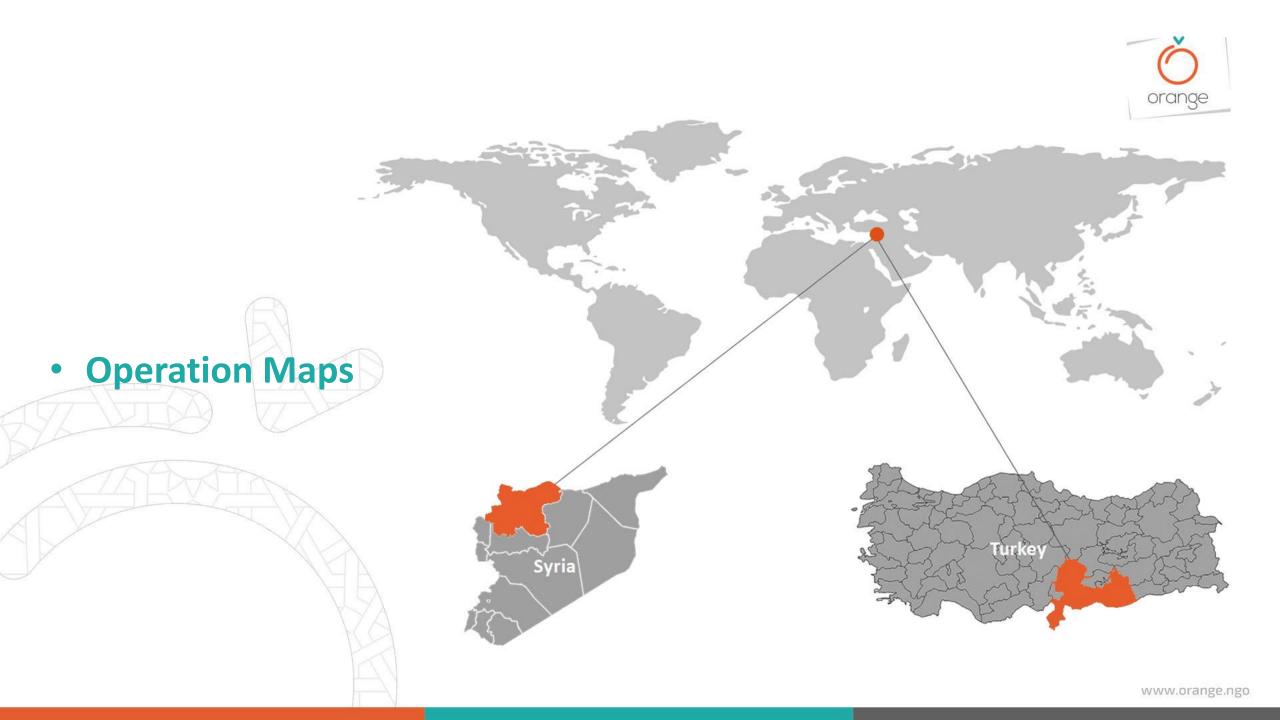
VALUES

- Accountability
- Sustainability
- Quality
- Equality
- Capacity building





























Current Projects



| Sector | Project | beneficiaries | Location |
|--------------------------------------|--|---------------|---|
| Early Recovery and Livelihoods | Building Self-Reliance through Initiatives that Define Growth for Economic Solutions for Syrians in Turkey (BRIDGES) | 18,000 | Sanliurfa,, Kilis, Hatay, Kahramanmaras |
| | Economic Empowerment Programme (EEP) | 455 | Gaziantep, Sanliurfa, Kahramanmaras, Mersin, Kilis, Hatay, and Osmaniye |
| | Contributing to Improving the Resilience and Employability Opportunities for Affected Population in Northern Syria (MIHNA) | 2950 | Idleb and Aleppo |
| | Increasing Women and Youth Access to Labor Market in Northern Syria | 70 | Idleb and Aleppo |
| | Capacity Building for Youth in Professions Relevant for Basic Service Delivery at Ma'arrat An Nu'man community | 200 | Idleb |





Livelihood Turkey Project Bridges



Project Overview



In partnership between DRC and Orange

BRIDGES project aims to develop skills and capacity that strengthen Syrian refugees' self-reliance and reduce their socio-economic vulnerabilities.

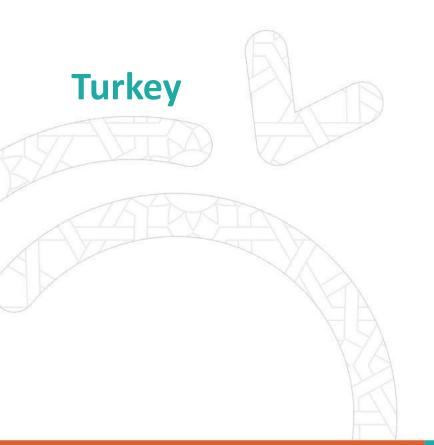
OBJECTIVE 1:

Social self-reliance through counselling and access to transferrable skills

OBJECTIVE 2:

Economic self-reliance through employment and entrepreneurship













Phase 1

- Counseling
- Transferable skills
- Language courses monitoring and follow up



Phase 2

- Market Mapping
- VT monitoring and follow up



- VT HBB Counseling
- HBB training monitoring and follow up
- PAS monitoring and follow up
- Iskur referral
- Product fair
- Job Fair

Project outputs Jan 2018 till Apr 2019





9386 UNIQUE BENEFICIARIES REACHED THE COUNSELING SESSION



2223 BENEFICIARIES ATTEND LANGUAGES COURSE



548 GOT TOMER CERTIFICATE



7496 BENEFICIARIES ATTEND TS TRAININGS



170 ATTEND VT



91 PAS RECEIVED



87 Attend Product Fair



480 REFERRED TO ISKUR



The End



www.orange.ngo contact@orange.ngo



Takaful Al Sham Charity Organization

Presentation

About Us

Origin and Evolution

Founded in 2012

Responding to the Syrian humanitarian conflict

2013, Registration in Turkey

Our Mission

education and protection for children

of adolescents and young people

secure the basic needs of the vulnerable and provide them with livelihoods

Our Vision

Empowered human leaded with values to contribute to building a developed society

Our Values

Integrity

Respect

Perfection

Continues learning and Improvement

Team Spirit

Objectives

Provide children with proper education

Empower Youth and Adolescents

build the capacity of the most vulnerable people to ensure livelihoods

Meet the basic needs of those who are in need

Build an institutional framework in accordance with the international standards

Developing TAS's team to become a role model for others

Our Partners

unicet



Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH







Programme Alimentaire Mondial











Scope Of Work

Emergency Response

Total of beneficiaries targeted: 733,188

Protection

Total of beneficiaries targeted: 15,571

Education

Total of beneficiaries targeted: 59568

Livelihood

Total of beneficiaries targeted: 1,586

Vocational Trainings

Objectives

- Increasing the resilience of vulnerable households
- Develop access to income generation activities
- Provide sustainable livelihood options to vulnerable

Equipped labs locations
Youth and young people
Life Skills PSS BDS
Job Fairs



Vocational Trainings

Achievements

- 9 Professions have been delivered
- Total number of 2882 hours of training.
- 367 trainees have been assisted.
- Selection of profession was based on full Area Assessments to identify the local gap in the professional skills.



Internships

Objectives

- 3 months paid internships
- Connect young people to business owners
- Assist vulnerable people to discover new opportunities
- Build confidence bridges between business owners and young people



Internships

Achievements

- 7 Professions have been delivered
- 183 trainees have been enrolled in practical internships.
- 30% of beneficiaries were offered to continue a paid job at the same place.
- 35% started their own businesses
- Beneficiaries in general were supported to explore their opportunities with the practical experience they took part in.



Grants

Objectives

- Support vulnerable to secure income resources
- Creating job opportunities
- IKG Delivery



Grants

Achievements

- 143 beneficiaries have received IKG in their selected profession.
- 6 professions were supported.
- Grants are supported with multiple managerial, economical and BDS trainings to engage beneficiaries in the market and help them starting successful businesses
- Selection of profession was based on full Area Assessments to identify the local gap in the most needed professions.



TAS's plan for 2019 -2020

- Continuing the provision of Entrepreneurship Support, to help vulnerable to maintain their livelihoods in dignity and independence.
- Continuing the provision Vocational training, adding the component of training educated people in office work-related skills.
- Continuing the provision of internships and achieve more engagement for young people in the market.
- Continuing the provision of life skills sessions for students.
- Implement multiple assessment to map the needs and gap in the Syrian economic community to insure more efficient and effective projects.

THANK YOU



Entrepreneurship Current Situation

- LH Sector priority- Focus on demand side of the labour market
 - > Promoting entrepreneurship, business start-ups and formal job creation
 - Access to microfinance for micro-enterprises in both start-up and development phase
- 6,264 permissions granted to start own business (as of 31 October 2018, MoFLSS)
- 1,264 beneficiaries started/developed entrepreneurship/business in 2018 (LH Sector Activity Info)
- LH Sector Activities in 2018:
 Registration support, micro-grants, in-kind grants, entrepreneurship trainings (financial laws, design thinking, foreign trade etc.)

LH Sector 2019-2020 Logframe- Job Creation Output

| Output 1.6 Technical and financial support provided to SMEs and start-ups to enable job creation | # of start-ups/businesses started/developed including joint ventures and partnerships | 2019 Target 1,459 |
|---|--|----------------------|
| | # of SMEs, businesses supported through business management trainings, financial/non-financial services or technology transfer | 2019 Target 2,445 |

Challenges

- Access to finance
- Lack of knowledge of the market and business environment
- No information on public incentives
- Mobility



FACILITY FOR REFUGEES IN TURKEY I – II

KOSGEB FRIT I



DEVELOPMENT OF BUSINESSES AND
ENTREPRENEURSHIP FOR SYRIANS UNDER
TEMPORARY PROTECTION AND TURKISH CITIZENS IN
GAZIANTEP

Project Components (Total Budget 1.840.000 EUR)

1. Supporting SMEs and Entrepreneurs

Increase Awareness of Entrepreneurship

Entreneurship Support

Project base Support

2. Institutional Capacity Building

KOSGEB Project Offices (Ankara-Gaziantep)

Trainings for KOSGEB Project Team

Adaptation of Entrepreneurship Training Curriculum

KOSGEB FRIT I

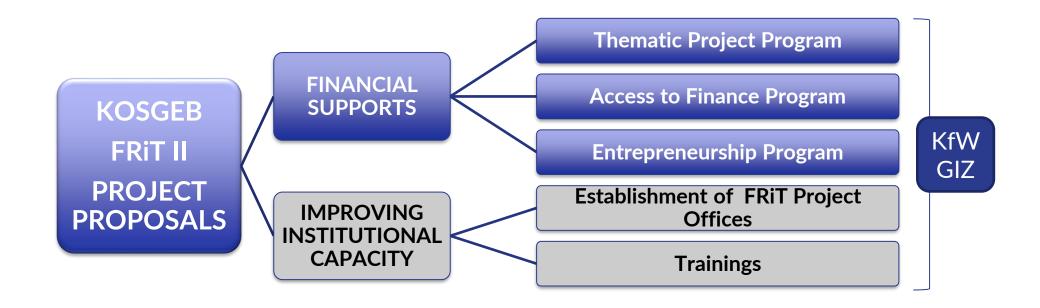


Project Activities

- Seminars to 500 Students in universities
- Seminars to 600 Syrians
- Entrepreneurship Trainings to 60 Syrians
- Business Analysis for 60 Businesses
- Project base support to 30 Businesses (%50 TR)
- Start-up support to 30 new SuTP entrepreneurs
- Establishment of Project Offices
- Employment of Project Consultants
- Adaptation of Entrepreneurship Training Curriculum
- Trainings for KOSGEB Project Team

KOSGEB FRIT II





Expression of interests were submitted on the date of 01 March 2019 by KfW and GIZ



GAZÍANTEP CHAMBER OF COMMERCE

SYRIAN DESK

Gaziantep Chamber of Commerce (GCC) Syrian Desk

- Before the Syrian crises the number of Syrian Companies registered to GCC were only 12 companies.
- After 2011 the number of Syrian Companies has increased Rapidly.
- Most of these companies were not knowing the Turkish language and the Turkish Business Laws.

Gaziantep Chamber of Commerce (GCC) Syrian Desk

| Years | Number of Syrian Member Companies in Gaziantep Chamber of Commerce |
|-------------|--|
| Before 2011 | 12 |
| 2011 | 20 |
| 2012 | 31 |
| 2013 | 122 |
| 2014 | 347 |
| 2015 | 571 |
| 2016 | 974 |
| 2018 | 1.900 |

As a consequence of the increasing number of Syrian member companies in Gaziantep Chamber of Commerce; we had established

"GCC Syrian Desk" in 2016

to provide better services for our Syrian members

Sectoral Diversity of Syrian Members

| SECTORS | PERCENTAGE % |
|--|--------------|
| FOOD (Production and Trading) | % 17 |
| GENERAL TRADING (Import and Export) | % 13 |
| FOOTWEAR | % 12 |
| TEXTILE | % 11 |
| CARPET AND PLASTIC RUSH MAT | % 5 |
| RESTAURANT AND CAFE | % 4 |
| LANGUAGE COURSES AND RESEARCH ACTS | % 4 |
| OTHER | % 34 |

Main Services Provided By Syrian Desk

- To stand on the **most important problems** faced by Syrian companies in Gaziantep and trying to solve their problems or forwarding these problems to related authorities to solve.
- Updates their information by comunicating with them one by one.
- Establishing a new Arabic site in GCC website.
- Working as information center and guiding and providing all kind of information needed in Turkey ((registry procedures, new company establishment, member information, fairs, tenders, visa, banking issues, citizenship issues... etc.).
- GTO Board of Directors Meetings with Syrian Businessmen: in 2016 to 2019 Syrian desk had organized more than 20 meetings between GTO Board of Directors and Syrian businessmen.

Main Services Provided By Syrian Desk

- Training Courses: Syrian Desk has organized more than 50 language and capacity building training courses to the Syrian business owners and their staffs.
- Organizing seminars and meetings: Syrian desk had organized more than 15 awareness raising seminars related to different topics like how to establish new Company in Turkey, Work Permit issues, social security system, tax system in Turkey, foreign trade incentives and investment incentives...etc.
- Organizing business visit to Syrian Cerabulus city and meet Turkish and Syrian businessmen meeting with Syrian businessmen.
- Etc....

PROJECTS FOR THE SYRIAN MEMBERS SUPPORTED BY:







GCC – UNHCR PROJECTS

• **2016**:

- 1 Turkish Language and Business Turkish Training Courses for 110 Syrian Businessmen with corporation with UNHCR.
- 2 **Total Quality Management Course** for 28 Syrian businessmen beneficiaries.
- 3 Work permit legislation conference to Syrians living under temporary protection (27.07.2016): 430 Syrians had attended this conference.

• **2017**:

- 1 **Vocational Training in knit wearing** (Trikotaj) For 181 Syrian refugee with corporation with UNHCR.
- 2 Organizing 3 Awarness Raising Sessions.

GCC – UNHCR PROJECTS

- 2018:
- A «tricot atelier» has been established in a Vocational High School
- Vocational trainings were organized in line with the need for qualified workforce for the tricot/knitwear sector
- <u>221</u> trainees, 90% of whom were Syrians, participated in basic vocational trainings
- 2 courses of Foreign Trade trainings had organized in GCC and totally <u>51</u> Syrian members has been participated
- 5 courses of «Turkish Language» trainings were organized in GCC and totally 110 Syrian members has been participated.
- 3 Awareness Raising sessions had organized in GCC and totally <u>271</u> Syrian members has been participated.

GCC – UNHCR PROJECTS

• <u>2019:</u>

- GCC will organize Vocational Trainings in the subject of pattern and knitting in the Tricotage sector for 120 Syrian refugees and host community members in Haci Sani Konukoğlu Vocational and Technical Anatolian High School.
- Also, We had established a new atelier in the subject of designing and modeling in the ready
 to wear sector in Haci Sani Konukoğlu Vocational and Technical Anatolian High school to train
 qualified workforce (45 Syrian and host community members).
- In the end of these vocational trainings, GCC plans to provide the participants with life skills trainings (CV writing, interview skills, job navigation skills and interpersonal communications skills).
- GCC planning within this project to organize training courses in foreign trade, marketing, English for business and designing and managing company websites for 88 Syrian entrepreneurs.

- GCC planning within this project to organize Turkish language courses for 88 Syrian refugees to overcome language barriers and to increase their access to the labor market.
- GCC planning within this project to organize 3 Awareness raising sessions to equip 300 Syrian entrepreneurs with new developments and changes in the legal framework related to taxation and business registration. GCC also will invite an fashion expert on new trends and development in the knitting sector.
- In the end of the project, GCC also planning to organize a job fair to create an opportunity for direct interaction of the project beneficiaries with the private sector that will serve to create employment opportunities.

GCC – GIZ PROJECTS

2017 – 2018

In order to increase the capacity building of Syrian SMEs, GCC had organized 16 training courses for Syrian businessmen and their staffs with corporation with GİZ (342 Syrian businessmen and their staffs had benefited from these courses).

• 2018 - 2019:

- GCC had established a "Training Center" with the support of GIZ.
- GCC had organized 15 capacity building trainings in Arabic language in this center for our 319 Syrian members and their employees.

GCC – GIZ PROJECTS

- Follow up sessions are being organized after each training.
- Informative **brochures and booklets** have been prepared in Arabic language in 9 topics (such as establishing company, social security, government incentives, etc.).
- Providing of consulting services for 28 Syrian companies in the subject of forien Trade, State Supports in Foreign Trade, New Market Research and Customer Finding Techniques for Foreign Trade, Financial and Basic Accounting Legislation, Marketing and Sales and Institutionalization.
- Organizing a Fair visit and **B2B event** for 25 Syrian members within the Wineurasia Industry 4.0 and Digitalisation Fair in Istanbul.
- Organizing an awarness raising session in the subject of commercial disputes and protection of commercial rights for 61 Syrian businessmen and entrepruners.

GCC Capacity Building for Syrian Members Proejct Supported by EBRD – 2017-2018

Under purpose of enhancing the Chamber's capacity to provide better services to its Syrian members; GCC, EBRD, DI (Danish Industry) and SPARK cooperated to implement this project.

One of the most important goals of this project is to increase the capacity of Syrian desk in providing better services for Syrian member companies.

Within this project, GCC has organized many focus group discussions with Turkish and Syrian company owners to discuss their main needs and to stand on their problems related to their business here in Turkey. Depending on these meetings, GCC with supporting of DI experts developed new strategies to increase knowledge of the Syrian business owners about Turkish business laws and incentives, increase their capabilities to compete better in the local and global market and their integration in the Turkish business environment.

2016 Activities and Projects



2017 Activities and Projects









Thanks...



AOB

- Gender themed meeting in June
- Assessments list and LH sector info databank

Thank you!