# REF-SGFPN Sector Gender Focal Points Network February 2020 Meeting [MoM]



Date/time/venue	Thursday, 06 February 2020, 11:30 – 13:30, UNHCR/EMOPS Room
Attendees	SGFPN Coordinator, Inter-Agency Coordination Associate, Sector Gender Focal Points from WASH, Health, Education, Livelihoods and Protection.

## 1. Wrap-up on the achievements made during 2019

The SGFPN Coordinator provided a wrap-up on the gender network achievements made during 2019. It was agreed that each sector gender focal point to share a summary of their sector achievement on Gender integration in their sector interventions. The network coordination will compile sector gender inputs in one document and share it back with the network.

#### 2. FGD with BAC [Boys Agents of Change] and with TIGER [These Inspiring Girls Enjoy Reading]

The SGFPN Coordination presented the findings and recommendations generated from the FGDs of the following thematic areas:

- Review & Reflecting on their experience (past and present);
- Strengths & Opportunities on how their capabilities and strengths play a role in the group's success;
- Integration and Reflections on positive experience.
- Examining Beliefs and Values Questions How to manage your feelings/emotions and those of your colleagues? Underpinning values and beliefs for a deeper understanding of the individuals, the team, and their own social construction of meaning.

The findings showed that boys and girls were managed usefully to build confidence and self-reliance, to help others and to improve their life and academic skills. It was noted that BAC's and TIGER activities played a role in empowering them to contribute to their community development. Contribute to eliminate the school dropout and early marriage cases and to motivate the girls to keep on learning for their future. Some recommendations were made in order to ameliorate the educational environment and to design an awareness activity targeting parents to support their children to continue education.

### 3. SGFPN membership

The chair provided a short briefing on the SGFPN membership: the Jordan refugee Inter-Sector Working Group [ISWG] seeks to ensure that women and men (including young adults and elderly), girls and boys (including adolescents, children and infants) are able to equitably access the available humanitarian resources irrespective of their gender or age. This reflects the policies of UNHCR and its member organisations. One of the strategies that it uses is to sponsor a cross-sectorial network that focuses on how to effectively promote gender equality in the sectors' needs analyses, strategic responses and activities, and response indicators. The Refugee Sector Gender Focal Points Network [SGFPN] comprises gender focal points nominated from each of the refugee sectors and is chaired by UNHCR. The role of the Gender Focal Points is to support their nominating sector to incorporate and monitor Age, Gender and Diversity, and gender equality measures. The Network uses a range of strategies to support its members, including peer-learning, information sharing, coaching, training, training others, and sharing useful resources. With the start of 2020, we would like to re-invite the expression of interest (EoI) in joining the SGFPN from national and international NGOs. For this purpose, the coordination will organize individual meetings with each sector Chair and Co-chair by mid of March 2020. The organizations that are interested in nominating their candidate/s for the network shall write to their respective sector Chair.

The EoI (one page) should include:

- Brief intro to the organization
- Motivation for joining the SGFPN

- Contributions the SGFPN may be able to make
- Confirmation of staff time commitment
- Other relevant info

#### 4. Endorsement of SGFPN and TOR

The SGFPN chair presented the final version of the SGFPN ToR and 2020 Work Plan. The work plan focused on applying Gender with Age Marker (GAM) tool, capacity building program, coordination activities, resources sharing Monitoring and evaluation. The ToR focused on the role of refugee Sector Gender Focal Points is taken on by agency staff with existing workloads. This role is a vital contribution to the building of the capacities of sectors to identify the distinct needs of refugee women, men, boys and girls, seeking assistance and tailor strategies and performance indicators appropriately.

At the end of the meeting the ToR and Workplan were endorsed by the members. The two documents will be uploaded on the UNHCR operational data portal.

## 5. SGFPN regular meeting

All has agreed to continue holding the SGFPN meeting on every first Thursday, of each month.

#### 6. AOB

#### N/A

Action Points:	Responsible	Deadline
• Each sector gender focal point to share summary of their sector achievement on Gender integration in their sector interventions.	SGFPs	6 March 2020
<ul> <li>SGFPN coordination to compile sector achievements in one document and to share with the network.</li> <li>SGFPN coordination will upload documents on UNHCR portal.</li> <li>SGFPN chair to meet individually with each sector chairs, co-chairs and respective organizations.</li> </ul>	SGFPN Coordination	20 February COB 15 March 2020

## **Next Meeting**

Next SGFPN meeting will be on Thursday, 05 March 2020 from 11:30 to 13:30 UNHCR EMOPS