

## Sector Gender Focal Points Network Meeting Minutes



Sector Gender  
Focal Points Network  
Jordan

**Date/time/venue** Thursday, 04 July 2019, 09:00 – 14:30, UNHCR EMOPS Conference Room

**Attendees**

Chair of the Network, Inter-Agency Coordination Unit [IACU], Sector Gender Focal Points from Education, Basic needs, Health, Livelihoods, Protection and WASH, Sector Coordinators from Basic Needs, Health, Livelihoods, Protection and Shelter.

### SGFPN Joint Plan on GAM implementation with Refresher Session

#### 1. Introduction

The Chair welcomed participants and briefed them on the objectives of the meeting and the overview of the agenda items. She highlighted the importance of inviting sector leads as this meeting is a good opportunity for them to be well informed on the Gender with Age Marker [GAM] and as their support on the GAM implementation is essential in sectors. It was also noted that the GAM will be part of the 3RP, and it is necessary to learn how to implement the tool in the field.

#### 2. GAM Overview

Based on the expectations of the session's outcome shared by participants, IACU interactively made a presentation on the GAM overview to sector leads and Sector Gender Focal Points [SGFPs]. The topics covered included background information, definition, purpose, differences from the old gender marker, and detailed structure of the GAM. SGFP from Basic Needs shared her experience in applying the GAM and the benefits of using it as it is a tangible tool and provides feedback from the beneficiaries. It was highlighted that the GAM provides overall project quality through gender and age lens, which helps to fulfil humanitarian commitments.

#### 3. GAM Practicum

Participants had a group exercise to apply the GAM to a specific case study. (Available online at <https://iascgenderwithagemarker.com/>). Some positive feedback on the GAM was shared after the exercise such as being result-oriented and constructive, and useful in terms of project quality assessment.

#### 4. Wrap up

The chair emphasized the importance of applying the GAM in sector projects so that the gender and age perspectives are fully considered and reflected during the project cycle. Also, she noted that the GAM implementation is a joint work with sectors that needs to come out with recommendation and actions. Based on this, it was suggested to have a joint step-by-step GAM implementation plan as well as the one of a specific sector. At the same time, sectors were requested to include the GAM into their TOR and Workplan and share them with the Head of IACU. In addition, as a starting point of the GAM implementation, it was agreed to have bilateral meetings with each sector to discuss the concrete implementation and to help other sectors.

Action Points:	Responsible	Deadline
The sectors to include the GAM in their TOR and Workplan.	Sector Coordinators	Start August SGFPN
The chair and sectors to develop the joint GAM implementation plan.	Chair	Start before August SGFPN

**AoB**

- **Next SGFPN meeting will be at 11:30-13:30, 1 August 2019/EMOPS Conference Room**