Minutes of National CCCM Cluster Meeting  
21 February 2017

Co-Chaired by UNHCR, IOM and ACTED

Present: CCCM Cluster Coordinators (Kate Holland, Jane Kony, Martha Kow-Donkor); State Focal Points (Sabit Juma Ngario, Ali Hussein Abdi) IOM (Anthony Sequeira); DRC (Hilde)

Chair: Martha Kow-Donkor, CCCM Cluster Co-Coordinator

Agenda

1. Review of previous action points
2. MHPSS Presentation
3. Partner updates on funding status – agree on date for bilateral feedback
4. PSEA Update on Mapping
5. Training and Capacity Building 2017 – present strategy and remind on feedback request
6. AOB

1. Review of action points

<table>
<thead>
<tr>
<th>Action Points</th>
<th>Responsible Actor(s)</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Still awaiting intentions tool from REACH. Information Management Unit to lead discussions with REACH to standardize the tool.</td>
<td>CCCM Cluster/REACH/IMU</td>
<td>Pending</td>
</tr>
<tr>
<td>Outside of Camps Strategy (CCCM/OCHA) – guidance document to be reviewed and finalised and shared with Cluster partners for feedback.</td>
<td>CCCM Cluster partners</td>
<td>Pending</td>
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<tr>
<td>Outside of Camps Strategy – need to identify capacities of organizations to respond outside of camps so that there are identified agencies ready in the absence of the CCCM Cluster.</td>
<td>CCCM Cluster</td>
<td>New</td>
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<tr>
<td>Contingency Planning – need to address final issues through follow up with UNMISS and prepare an advocacy paper on contingency space, contingency planning and site expansion.</td>
<td>CCCM Cluster/UNMISS</td>
<td>Pending</td>
</tr>
<tr>
<td>Training needs to be sent to the CCCM Cluster by 13 February in response to Martha’s email. Capacity Building Plan to be developed.</td>
<td>All partners</td>
<td>Pending</td>
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<tr>
<td>Circulate UNMISS/humanitarians roles and responsibilities document with Cluster partners for feedback (camp managers and state focal points)</td>
<td>CCCM Cluster</td>
<td>Pending</td>
</tr>
<tr>
<td>Develop an agenda and training outline for joint CCCM/GBV training session in February. Invite, save the date and agenda to be circulated soon.</td>
<td>CCCM Cluster/GBV Sub-cluster</td>
<td>Complete</td>
</tr>
<tr>
<td>Work on 2017 CCCM Cluster strategy</td>
<td>CCCM Cluster</td>
<td>Pending</td>
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<tr>
<td>CCCM Cluster to meet with Camp Managers to explore areas for disincentivising casual labour – need for a bigger discussion.</td>
<td>CCCM Cluster and Camp Managers</td>
<td>Pending</td>
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<tr>
<td>CCCM Cluster needs to meet with current and potential donors.</td>
<td>CCCM Cluster</td>
<td>New</td>
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<tr>
<td>Conduct a mapping exercise of agencies (including NGOs) that can respond in camp and camp-like settings to conduct capacity building.</td>
<td>CCCM Cluster/IMU</td>
<td>New</td>
</tr>
<tr>
<td>Conduct a mapping exercise of complaints and feedback mechanisms across different PoCs to establish best practices for incorporating PSEA.</td>
<td>CCCM Cluster</td>
<td>New</td>
</tr>
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</table>
Other Updates:

- **Casual Labour Incentives**: Progress was made on amending the period review of the exchange rate from a quarterly basis to a monthly basis. Every first day of the month an updated daily labour rate will be circulated for all three subsets of labour skill type (unskilled, semi-skilled and skilled).

- **Teacher Strike Action**: There are threats of strike action by teachers as the Education Cluster has not adhered to the new periodic review and their wage rate for teachers is actually lower than their skill-category would afford. This is because teachers’ salaries are partly dependent on the relevant ministry/government authority who wish to keep salaries in the PoC in line with those outside the PoC to avoid teachers leaving schools to teach inside the PoC.

- **Congestion in Malakal PoC**: DRC has a consultant on the ground who is assessing the situation. The CCCM Cluster will await the report and then support appropriately with advocacy efforts. A final meeting is expected early next week, the consultant will then come to Juba and meet with ECHO and the Clusters through the ICWG.

- **IDP Leadership Structures increasingly trying to influence human resources issues**: There has been a rise in incidences of IDP leadership structures trying to decide who works where and when. There is a need to look into this as a Cluster and develop an SOP. The Cluster will look at best practices and conduct an assessment of existing practices to develop SOPs. Aim for mid-May to complete an assessment of CwC across all sites. Need to also engage with SFPs and CMs to discuss the key issues – what caused the problem, what mechanisms were put in place to resolve the problem.

2. **MHPSS Presentation**

There is an aim to mainstream MHPSS in the camp management work that the Cluster conducts.

The priority Clusters MHPSS is trying to build relationships with are:

- Health
- Protection
- Education
- CCCM
- Nutrition

MHPSS are looking to deliver trainings and are looking for areas of collaboration. They are looking to incorporate MHPSS into various aspects of CCCM including site planning – to determine where safe spaces should be placed such as child friendly spaces, women friendly spaces, Youth centres, psychosocial centres, and also ensure MHPSS services are readily available in PoCs.

3. **Partner updates on funding status – agree on date for bilateral feedback**

- The CCCM Cluster wants to set meetings with individual agencies for the SSHF launch. Bilateral discussions to start tomorrow (22nd February) with partners.

4. **PSEA Update on Mapping**

- There is a need to do mapping at the PoC level of community complaint and feedback mechanisms and where agencies have PSEA mechanisms on the ground.
- We have received information from all PoCs apart from those in Upper Nile. Will provide an assessment tool to review what, if any, PSEA mechanisms are in place.
5. Training and Capacity Building 2017

- There has been a high turnover of staff in certain agencies, and many agencies have had staff trained that are no longer active.
- There is a need to advocate for at least one Training of Trainers focused on local partners and local staff to ensure sustainability of local partners.
- Need to look for local NGOs to work as our partners, so that we can build their local capacity. We need to engage them to see if they are willing, what their capacities are and how we can support them.
- There are more camp and camp-like settings being created in South Sudan, and the Cluster should conduct a mapping exercise to see who can respond where. Then share the draft of the Capacity Building plan with Cluster partners so they can review and share with partners.

6. AOB

- IMU to support with mapping of service providers, contact lists and 4ws

Next meeting will be on 04 April 2017