

Total camp population*: 79,138

As a result of the lack of livelihoods opportunities in Zaatari camp, UNHCR and partners have focused their efforts on providing a significant number of services through Cash for Work (CfW); an initiative for which refugees are remunerated for supporting partner programming in the camp. CfW activities are coordinated by the Needs Based Working Group (NBWG) and partner members, who during 2015 developed CfW guidelines that aim to promote equal CfW opportunities to all refugees in the camp, and improve information management about the active cash for workers by harmonizing the CfW approach of humanitarian actors. To facilitate the continuous development of the CfW guidelines and increase the transparency of CfW activities in the camp, the NBWG has developed a CfW factsheet. This factsheet is based on the information that humanitarian actors in the camp provide to the NBWG about their CfW activities at the end of each month.

*Source UNHCR data portal (2nd December 2015)

Total number of cash for workers*:

4,787

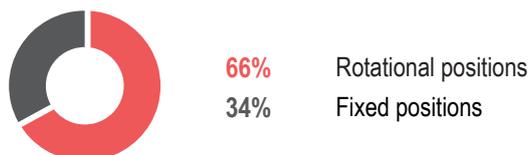
Percentage of households with at least one cash for worker**:

24%

**Figure provided by UNHCR Data Management team

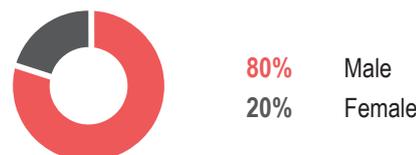
Position Type

Proportion of cash for workers in fixed and rotational positions:



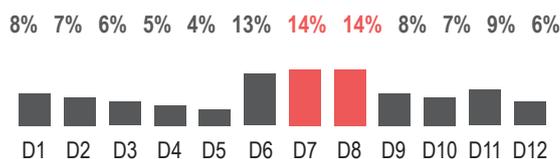
Gender of Cash for Workers

Proportion of cash for workers by gender:



District of Residence

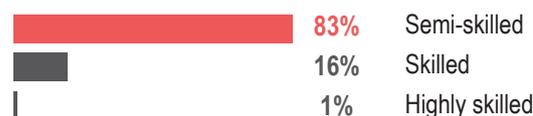
Proportion of cash for workers by district of residence*:



*Cash for workers' districts were not self reported, but obtained from UNHCR's RAIS database through individual ID numbers.

Skill Level

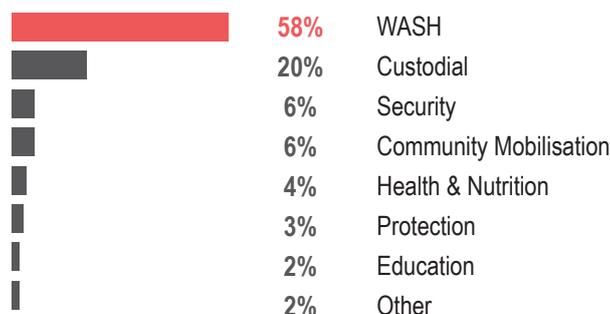
Proportion of cash for workers by skill level*:



*The skill level of cash for workers is reported in by the employing agency, who vary the remuneration based on skill level. In the camp, there are no set skill levels for different position types.

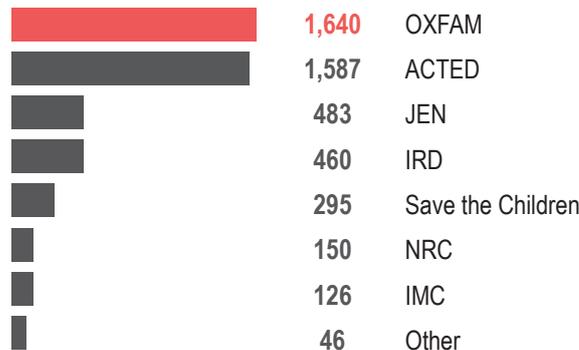
Cash for Work Sectors

Proportion of cash for workers by sector:



Participating Agencies

Number of cash for workers by camp partner:



Feedback: Refugee Community

In November, the refugee community provided the following points of feedback regarding CfW activities:

- Refugees reported perceiving that there were unequal opportunities for CfW and requested a more transparent procedure.
- Refugees reported perceiving that there were a disproportionate number of CfW opportunities available to men compared to women.
- Refugees reported feeling that there are too many permanent positions, which results in a lack of rotational CfW opportunities available

Feedback: UNHCR

In November, the UNHCR CfW data management team provided the following points of feedback regarding CfW activities:

- Agencies should remember to submit their cash for workers lists prior to engaging them in CfW activities.
- More quality control was requested as submitted CfW data may contain inaccurate and missing information.
- UNHCR should be informed when fixed cash for workers cease to be employed by agencies.

*All reported figures and analysis in this factsheet are based on the CfW data submitted by humanitarian actors in Zaatari camp for November, and are therefore not representative of the cash for workers who were employed by agencies that did not submit their data or submitted incomplete data. Further, the analysis covers the total individual cash for workers reported as active during November, rather than the number of positions filled during November.