**CODE OF CONDUCT**

**ON PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE**

All [Organization] personnel must uphold the highest standards of professional and personal conduct. At all times, all personnel must treat the local population with respect and dignity.

Sexual exploitation and abuse (SEA) are acts of unacceptable behavior and prohibited conduct for all [Organization] personnel. SEA damages the integrity and image of [Organization] and erodes confidence and trust in the Organization.

**I will strictly comply with all of the provisions of the ST/SGB/2003/13.**

**I acknowledge that it is strictly prohibited for all [Organization] personnel to engage in:**

* Any act of SEA, or other form of sexually humiliating, degrading or exploitative behavior;
* Sexual activity with children (persons under the age of 18) regardless of the age of majority or age of consent locally or in my home country. Mistaken belief as to the age of the child is no excuse;
* Sexual activity with anyone including sexual favors or other forms of humiliating, degrading or exploitative behavior, in exchange for money, food, employment, goods (including programme supplies) or services. This includes any exchange of assistance that is due to beneficiaries of assistance. Additionally, this also applies to any sexual activity with prostitutes, whether or not prostitution is legal in my country or the host country;
* Sexual activity that is forced upon another individual;
* Use of a child or adult to procure sexual activities for others.

All [Organization] personnel must contribute to an environment that prevents SEA. [Organization] personnel are obligated to report allegations of SEA through the established reporting mechanisms.

Any SEA will be considered as serious misconduct. Allegations of SEA will be investigated and may lead to disciplinary measures, including termination, and referral for prosecution.

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_