

INCLUSION IS A BETTER DEAL IN ECUADOR

Private sector partnerships for
the socioeconomic integration
of refugees

Credits: UNHCR/Santiago Velarde

“The best way to ensure that host communities and refugees fully integrate is to improve their livelihoods through decent employment and sustainable entrepreneurship.”

Filippo Grandi, UN High Commissioner for Refugees, Quito June 2021.

UNHCR and the United Nations Global Compact Ecuador are leading “Empresas con Personas Refugiadas” (or Companies with Refugees), an initiative to promote the role of the private sector in the socioeconomic inclusion of refugees and their host communities, through a human rights approach in corporate and business practices.



www.empresasconlosrefugiados.com

Through the **C**ompanies with **R**efugees webpage, UNHCR and Global Compact share successful experiences of the private sector in the inclusion of refugees in Ecuador, to provide guidance and inspiration to other companies.



Sharing best practices

We share successful experiences of the private sector for guidance and inspiration.



We provide advice and counseling

We provide counseling and advice on how to hire refugees and how to include them into value chains.



We inform about the benefits of integration

The inclusion of refugees by the private sector is not only a matter of corporate social responsibility. It brings great benefits in the short, medium and long term. We tell you why.



Credits: ACNUR/Diana Díaz

INCLUSIVE COMPANY SEAL OF RECOGNITION

Recognizing good practices in the private sector

In May 2022 UNHCR, the United Nations Global Compact Ecuador Network and Sin Fronteras Programme launched the Inclusive Company Seal, a recognition that seeks to give visibility to private sector companies that have taken action in the socioeconomic inclusion of refugees in Ecuador.

[Read more about this initiative](#) 



**EMPRESAS
CON PERSONAS
REFUGIADAS**



UNHCR
The UN Refugee Agency



Pacto Global
Red Ecuador



SinFronteras
• REACTIVÁNDONOS •

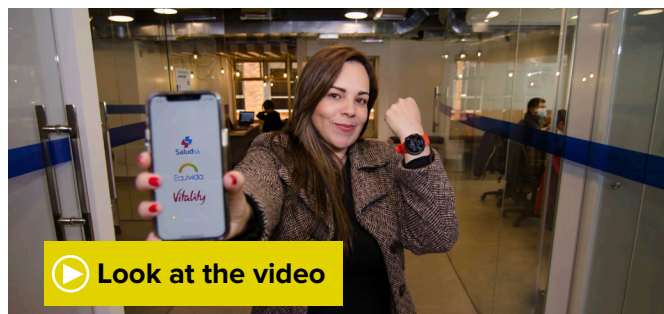
The companies will be selected by a Technical Committee (see chart below) and provided with the Seal in September 2022:

EVALUATING COMMITTEE

SECTOR	INSTITUCIÓN
National Government	 Ministerio del Trabajo
Local government	 CORPORACIÓN DE DESARROLLO DE AMBATO Y TUNGURAHUA
Business associations	 CORPEI TU NEGOCIO AL MUNDO
Chambers of commerce	 CIPEM CÁMARA DE INDUSTRIAS, PRODUCCIÓN Y EMPLEO
United Nations System	 Organización Internacional Del Trabajo

GOOD PRACTICES OF THE PRIVATE SECTOR

These will be companies committed to the inclusion of refugees. Allies also include chambers of commerce that leverage the added value and strategic positioning of different private sector actors.



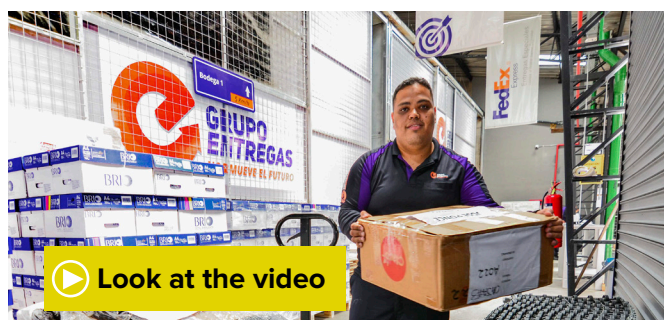
Look at the video

A labor force that is prepared and ready to contribute: Saluda and refugee collaborators



Look at the video

An organization built by the people. Chocolate from Republica del Cacao is filled with diversity.



Look at the video

We came to give our all. Germain Martinez and Grupo Entregas: an example of inclusion.



Look at the video

BP Cia. Ltda. Philosophy's is to have the best allies for their interest groups, becoming promoters of refugee inclusion.



Look at the video

Dual training programme on Gastronomy: an innovative methodology to integrate refugees and migrants within the economy.

With the support from:



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