REF-SGFPN Refugee Sector Gender Focal Points Network Minutes of Meeting Thursday, 7 April 2022 [MS-Teams]



Attendees (13)

- Co-chair SGFPN [UNHCR]
- Co-chair SGFPN [UN Women]
- Gender Focal Point [UNHCR]
- SGFP Shelter Sector [UNHCR, IOCC]
- SGFP Health Sector [IMC, Caritas]
- SGFP WASH Sector [ACTED]
- SGFP Food Security Sector [WFP]
- SGFP Livelihoods Sector [WVI]
- SGFP SRH Sub-Sector [IFH]
- SGFP GBV Sub-Sector [JRF and UNFPA/back up]

1. Welcome Remarks and Agenda

The SGFPN Co-chairs from UNHCR and UNW welcomed the participants and introduced two new SGFPs from the Health and Shelter Sectors and informed on the introduction sessions conducted for the new members.

The UNHCR SGFPN Co-chair presented the meeting agenda and invited the participants to add agenda items under AOB.

Agenda:

- Review of key action points from last meeting
- The SGFPN Capacity Building Plan 2022
- Progress of the Sector Gender Monitoring Dashboards (SGMDs) for Q4 2021
- Overview of the SGFPN forward agenda for Q2 2022
- Contribution of SGFPs to development of Sectors' Work Plans 2022 from gender perspective
- AOB

2. Progress of Action Points from the Previous Meeting

Action Points	Responsible	Status	
Develop Sector Gender Monitoring Dashboards for Q4 2021	SGFPs	Done by Basic Needs, Livelihoods, Shelter, SRH, WASH, Health Protection, Education and Food Security on track	
Draft forward agenda for SGFPN meetings (April-June 2022)	SGFPN Co-chairs	Done	
Provide comments on the draft SGFPN 'Capacity Building Plan' for 2022	SGFPs	Done	
Share final 2022 SGFPN Work Plan with SGFPN and with ISWG Coordinator	SGFPN Co-chairs	Done	
Develop 'Progress Activity Plan' for each SGFP for strengthening gender mainstreaming support to assigned sector, in coordination with Sector Coordinators and aligning with the Sectors WP on gender matters, and based on findings from the SGMD exercise	SGFPs	On track	
Follow up on nomination of new SGFPs	SGFPN Co-chairs	On track	

The UNW Co-chair invited the participants to share their experience of developing the SGFP activity plans. She highlighted that the format of the work plan is flexible, while serving the main goal of helping the SGFPs track their work throughout the year (i.e., check/to-do list).

The SGFP from the Livelihoods (LH) Sector commented, that development of the 'Activity Plan' is a reasonable activity. As per the analysis of the LH SGFP, the LH Sector is gender responsive, yet data on certain activities are not gender disaggregated. There have been attempts taken to review some project indicators during the ongoing planning process, still MoPIC has not been supporting this level of flexibility.

The UNFPA participant mentioned that the UNFPA GBV SGFP has been working on the activity plan.

The UNHCR Gender Focal Point (GFP) referred to the 2022 SGFPN documents (Work Plan and Capacity Building Plan) which guide the SGFPs' activities throughout the year and should serve as proper references for the SGFPN members. Meanwhile, development of, for example, individual progress journals might facilitate the SGFPs to plan and track their individual engagement within the SGFPN.

The UNHCR Co-chair encouraged the SGFPs' to employ the Network as a platform which provides floor to the SGFPs to meet, communicate, share good experiences and elaborate common practices.

3. The SGFPN Capacity Building Plan 2022

The UNW SGFPN Co-chair reminded members that the Capacity Building (CB) Plan for 2022 was developed based on the lessons learnt from implementation of the Capacity Building (CB) Plan 2021 and several assessments of 2020 and 2021. The CB Plan was introduced to the participants for final comments.

It was mentioned that the CB Plan is built to be realistic and implementable and aiming to equip the SGFPs with the skills and capacities enabling them to ensure gender mainstreaming within the respective Sectors. The SGFPs are the main target group of the CB Plan, while the occurring interests of the SGFPs to expand the training activities to the wider audience can be considered upon consultation with and approval of the respective Sector Coordinators. The UNHCR GFP mentioned that the CB Plan is a core reference document, while the additional capacity building activities might be regarded if relevant needs are identified and upon consultation with the SGFPN members.

During the discussion, the UNW Co-chair mentioned that the SGFPs who had attended the GiHA ToT organized by the Regional GiHA WG and focused on the Gender IASC Handbook, might be interested to implement their training skills to help co-facilitate the 'Gender Mainstreaming in the Programme Cycle' activity of the CB Plan'22. The UNHCR GFP commented that the planned sessions on the 'Gender Mainstreaming in the Programme Cycle' shall be beneficial for the SGFPN members and enable them to apply the gained knowledge in their activities for the respective Sectors and with consideration of different phases of the programme cycle.

Additionally, the Co-chairs appreciated dedication of the new IMC SGFP from the Health Sector who had shared his observations on the spectrum of the capacity building activities.

The UNHCR SGFPN Co-chair navigated the participants through the SGFPN page of the UNHCR Operational Data Portal (ODP), where all the important documents are timely uploaded. The SGFPN Capacity Building Plan 2022 is uploaded here SGFPN CB Plan 2022.

4. Progress on Sector Gender Monitoring Dashboards for Q4 2021

The UNHCR SGFPN Co-chair updated the participants on the progress of development of the Sector Gender Monitoring Dashboards (SGMDs) for Q4 2021, mentioning that the SGMDs for Education, Protection and Food Security Sectors are yet pending. The completed SGMDs for 2021 can be found here: SGMDs.

It is known that the SGMD had been created by the UNHCR Inter-Agency Coordination Unit (IACU), who led and, with the support of the interested SGFPs, carried out development of the cumulative Q 1-2-3'21 SGMDs. Aiming to timely meet the 2021 Inter-Sector Coordination reporting requirements, the IACU also accompanied and supported the SGFPs in their work over the Q4'21 SGMDs. To ensure timeliness of the SGMDs, the Inter-Agency Coordinator decided to retrieve leadership in development of the SGMDs to the IACU. Meanwhile, seeing the interest and recognizing the potential and capacities of the Sector Gender

Focal Points to engage in development of the Sector Gender Monitoring Dashboards, it is very much appreciated that the SGFPs maintain their contribution to the exercise.

The UNHCR GFP shared successful examples of the WASH and Health SGFPs' engagement in the exercise and presentation of the SGMDs at the respective Sectors' monthly meetings. It was also emphasized, that engagement in elaboration of the SGMDs reinforces gender expertise, expands vision of the Sector's activities and supports proper planning.

The newly assigned Health SGFP from Caritas admitted importance of the SGMD exercise, its value to strengthen the gender lens and granting a holistic view on the Sector's implementation, and she encouraged the SGFPs to contribute to the exercise. Separately, the SGFP appreciated support and guidance of the UNHCR GFP in development of the Health SGMD for Q4'21 and collaboration in presenting the Dashboard at the Sector meeting on 31 March.

The Caritas SGFP for the Health Sector gladly shared her satisfaction of having assumed the role of the SGFP, the efforts already taken to reinforce gender mainstreaming at the Sector, and she offered her support to the peer-SGFPs.

Wrapping up on the subject, the UNHCR Co-chair suggested to maintain 'Updates from SGFPs' a standing agenda point for each SGFPN meeting.

5. Overview of the SGFPN forward agenda for Q2 2022

The UNW SGFPN Co-chair introduced the suggested forward agenda of the SGFPN meetings for the second quarter of 2022.

5 May meeting

- ✓ Updates from the SGFPs' field of work: contribution to the Sectors' Work Plans, good practices, achievements, recommendations, challenges, etc.
- ✓ Update on the planned SGFPN capacity building sessions

2 June meeting

- Development of the mid-year 2022 Sector Gender Monitoring Dashboards (SGMDs)
- ✓ Monitoring progress of the SGFPN work vis-à-vis the 2022 SGFPN Work Plan

The GBV SGFP from JRF inquired about the perspectives of the UNOCHA Jordan Humanitarian Fund (JHF) call in 2022, referring to the actual valuable support provided by the SGFPs to the Sector Coordinators in reviewing and scoring the JHF project proposals in line with the IASC Gender with Age Marker. Indeed, in 2021 the SGFPs could perform as full members of the JHF Technical Review Committee of the respective Sectors, while for the time being, there are yet no indications of the JHF potential launch in 2022.

The UNHCR Co-chair encouraged the SGFPs to suggest topics for the forthcoming SGFPN meetings.

6. Contribution of SGFPs to development of Sectors' Work Plans 2022 from gender perspective

The UNHCR SGFPN Co-chair introduced the agenda topic and invited the participants to share how they have been contributing to development of the Sectors' Work Plans (WP) 2022 from gender perspective.

The WFP SGFP for the Food Security Sector (FS) noted on the work being done at the FS Sector and assumed to inform the SGFPN at the next meeting.

The UNHCR GFP displayed the draft WASH WP'22 and walked the participants through the core areas of applying the gender lens in it. She appreciated the teamwork with the WASH team and highlighted the strong role to be played by the SGFPs in contributing to development of the Sectors' guiding documents, strategies, projects, planning, etc. When approved by the WASH Sector, the WP'22 will be uploaded at the WASH page of the UNHCR ODP and thus become publicly available.

It has been emphasized that the SGFPs' core responsibility to stay committed to support gender mainstreaming should be ensured through all Sectors' activities.

The UNFPA colleague backing up for the GBV SGFP mentioned the inclusive engagement of the GBV Sub-Sector's members in development of the Work Plan. She also admitted the important role that the SGFP can perform in this exercise.

The UNW Co-chair encouraged the SGFPs to use the opportunity of feeding into the Sector WPs, to integrate gender inputs thus supporting sectors being held actually accountable for gender mainstreaming.

The UNHCR Co-chair offered the SGFPs to employ the Network in its full capacity and to network each other and the Co-chairs to share experience, good practices, approaches of addressing challenges and promoting achievements.

7. AOB

N/A

Action Points	Responsible	Deadlines
Follow up on nomination of new SGFPs	SGFPN Co-chairs	ASAP
Start preparing for the capacity building activities scheduled on May - June	SGFPN Co-chairs and as per the CB Plan	April
Maintain 'Updates from SGFPs' a standing agenda point for each SGFPN meeting	SGFPN	On track
Suggest agenda topics for the SGFPN meetings	SGFPs	On track

Next SGFPN Monthly Meeting

Due to the potential overlap of the day of the next SGFPN monthly meeting with the Eid celebrations, it is suggested that the SGFPN meeting will shift by one week and take place on **Thursday**, **12 May**, **in the afternoon (TBC)**.

For further information, please contact:

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